

CALVARY

BIBLE CHURCH

Tell of all his wondrous works! Psalm 105:2

ANNUAL REPORT 2025-2026

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SENIOR PASTOR REPORT

*Great is the Lord, and greatly to be praised,
and his greatness is unsearchable.
One generation shall commend your works to another,
and shall declare your mighty acts.
Psalm 145:3-4*

This year marked a historic moment in the life of Calvary as Tom Shirk concluded more than three decades of pastoral leadership. Tom faithfully shepherded our congregation through seasons of growth, expansion, and deepening commitment to the Word of God. His steady preaching, humble leadership, and love for Calvary has shaped generations of people and leaders. We are profoundly grateful for the lasting impact of his ministry and for the ways he continues to support the church in his role as Pastor Emeritus.

We are also deeply thankful for the Elders of Calvary Bible Church, who guided this pastoral transition with wisdom, prayer, and unity. Their thoughtful leadership created space for open conversations, congregational forums, and a meaningful vote of affirmation. The congregation responded with remarkable engagement, encouragement, and trust throughout the process, reflecting the spiritual maturity that has long marked our church family.

The life of the church has continued to flourish through the faithful service of our staff, members, and volunteers. Across every ministry: children, students, young adults, men's, women's, lifegroups, outreach, missions, and worship; countless people have invested their time and gifts to help others grow in Christ. This past year we celebrated 75 baptisms, welcomed 175 new members, and gathered an average of 2,440 people in worship each week across our campuses. Each number represents a story of God's grace at work.

Above all, we give glory to God for the fruit of ministry we are privileged to witness. Calvary Bible Church has always been a community where many people serve faithfully together so that Christ may be glorified. As we look ahead, we remain confident in the promise of Jesus: "I will build my church." To Him be all praise for what He has done and for all He will continue to do in the years to come.

For His glory,



Thomas Milburn | Senior Pastor



2025-2026

at a glance

2,440
AVERAGE WEEKLY
ATTENDANCE

4,850
ON EASTER
SUNDAY

75
BAPTISMS

175
NEW MEMBERS

Growing together in Christ

- 60+ LifeGroups
- 168 at Starting Point
- 675+ in LifeGroups
- 199 on the Connections Team

Investing in the Next Generation

- 745 Kids at Kids Week
- 102 Students on Ironman
- 200 Students at Maranatha
- 19 Kids Baptized
- 31 Student Baptisms

Serving our Communities & The World

- 500,000 Meals Packed
- 10,187 lbs of Food Packed
- 2,160 Volunteers
- Food Sent to Nine Countries

Gathering as a church family

- 757 at the Women's Brunch
- 200 at the Men's Day Retreat
- 196 at the Women's Retreat
- 621 at the Men's Breakfasts

A year of growth, unity, and gospel impact.

Make a joyful noise to the Lord, all the earth; break forth into joyous song and sing praises!
Psalm 98:4

156
WORSHIP TEAM
MEMBERS

This includes musicians, technical team members, and 32 student volunteers for student ministries.

WORSHIP ARTS

“While I grew up in the church and was a zealous believer when I was young, the traumatic death of my dad in my teens led me to wander from the Christian faith. After years of exploring all the world had to offer, I couldn't deny there was something uniquely powerful about Jesus and the Holy Scriptures, and I could feel myself being drawn back to Him. Serving on the worship team at Calvary was central to this process, giving me a reason to be at church and discover how at home I felt among believers and within the Calvary body. In 2021, I met my wife Sarah, who was raised Catholic but left carrying a deep sense of guilt, shame, and fear. While God was working on my heart at Calvary, Sarah rarely came to church. Early last year, after many hours serving on the worship team and hearing sermons, God broke through my remaining barriers, and I gave my life to Christ again. Shortly after, I felt God prompting me to invite Sarah to church. Though it was difficult for her at first, God worked powerfully in her heart, and she has since given her life to Jesus. I am especially thankful to Eric Edwardson for giving me a place on the worship team and, most importantly, a reason to be in church so God could reveal His plan of abundant life for me, my wife, and our future together.”

- David Bergner

Wilderness Ministry



Calvary Wilderness crafts intentional experiences where men, women, students, and families can encounter God through His creation, His people, and His word.

CONNECTED
RELATIONSHIPS

COMMUNION
WITH GOD

CREATION &
RECREATION

EXPERIENTIAL
BIBLICAL LEARNING

12
BACKPACKING
TRIPS

37
DAY HIKES

50
VOLUNTEERS

God, the Lord, is my strength; He makes my feet like the deer's; He makes me tread on my high places.
Habakkuk 3:19



Adaptive Ministries at Calvary in Erie creates accessible environments where kids, students, and adults can worship alongside their peers and grow in their faith. Through weekend services, special events, and a bi-weekly Adult Bible Study, this ministry continues to meet people where they are and support their spiritual growth.

- **SERVING 20 KIDS, FIVE STUDENTS, & FIVE ADULTS.**
- **ADULT BIBLE STUDY MEETS EVERY OTHER WEEK.**
- **20 VOLUNTEERS**
- **VOLUNTEER TRAININGS HOSTED EVERY OTHER MONTH.**
- **PROGRAMMING AT EVERY SERVICE & MAJOR CHURCH EVENT.**

“It has been a joy and blessing to be able to work alongside my teammates and other ministry team leaders to create spaces, such as the enhanced adult bible study and sensory room for middle school gatherings, to meet people where they are and allow them the opportunity to encounter God and grow their faith.”

- Theresa Bell

Communications



THE WEEKLY PODCAST
5.8k views on YouTube
862 watch hours

Social Media:

FACEBOOK:
176k views last year
2,332 followers

INSTAGRAM
1,664 followers
2,260 posts

YOUTUBE
1870 SUBSCRIBERS!
(Increasing ~300 year over year.)

1650+ VIDEOS
14,861 views in the last 28 days
101,475 views in the last year

*Reaching
souls for
Jesus*

BEYOND SOCIAL MEDIA

- Print Materials for all ministries
- Photography and videography
- Videos that reach our congregation and community
- Weekly Emails

529,767
Website Visits



“ Being around and teaching our preteens reveals God’s big heart. I am constantly impressed upon by the Spirit how much each student is greatly treasured by God. It is an honor and privilege to declare that to them in our times together. I didn’t have that awareness at their age. I marvel at how much God was speaking His love to me via the Holy Spirit in those younger years. He was faithful to me by not completely giving me over to my selfish desires. So, delighting in those in whom God delights has a redemptive arc for me. Psalm 33:11 speaks of God’s good heart and plans for all generations, and I rejoice at being part of that plan with my young charges. Plus, we have a good amount of fun together!”

- Tim Moxness



Kids at Calvary

Kids Ministry exists to build Christ-centered communities of kids and families who are fully devoted to loving God and others. We seek to help them grow by kindling a love for God and His Word, investing in serving others like Jesus, dedicating their lives to Christ, and surrounding them with a strong, faith-filled community to walk alongside them.

745
AT KIDS WEEK
2025

460
AVERAGE SUNDAY
ATTENDANCE

788
AT THE 2025
EGG HUNT

19
BAPTISMS

“Let the little children come to me and do not hinder them, for to such belongs the kingdom of Heaven.”

Matthew 19:14

Student Ministries

MIDDLE SCHOOL

Highlights



200
STUDENTS AT
MARANATHA



“ In sixth grade, I started joining the middle school ministry and started coming to Mayhem. I just found myself in a community of people where it was all very loving, very compassionate, and I was encouraged and loved to follow Jesus. I'm less angry than I used to be. I feel more like I have a community and I belong, both a community within the church, and also my faith in God. Just knowing that He is here for me. It's the next step in my faith. I want to just move forward with Jesus as I move on into my life.”

- GILLIAN

Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity.
1 Timothy 4:12

HIGH SCHOOL

Highlights

102
ON IRONMAN

44
WEEKLY
VOLUNTEERS

31
STUDENTS
BAPTIZED

“ Before, I was really depressed and anxious... I am so much more happy with the Lord. I am less anxious, and I found beauty in everything, even though there's a bunch of horrible things in the world. A bunch of Bible verses have been popping up on my 'For You page,' and I've been seeing them everywhere. It's been making me want to pray more, and it's making me feel closer to God.”

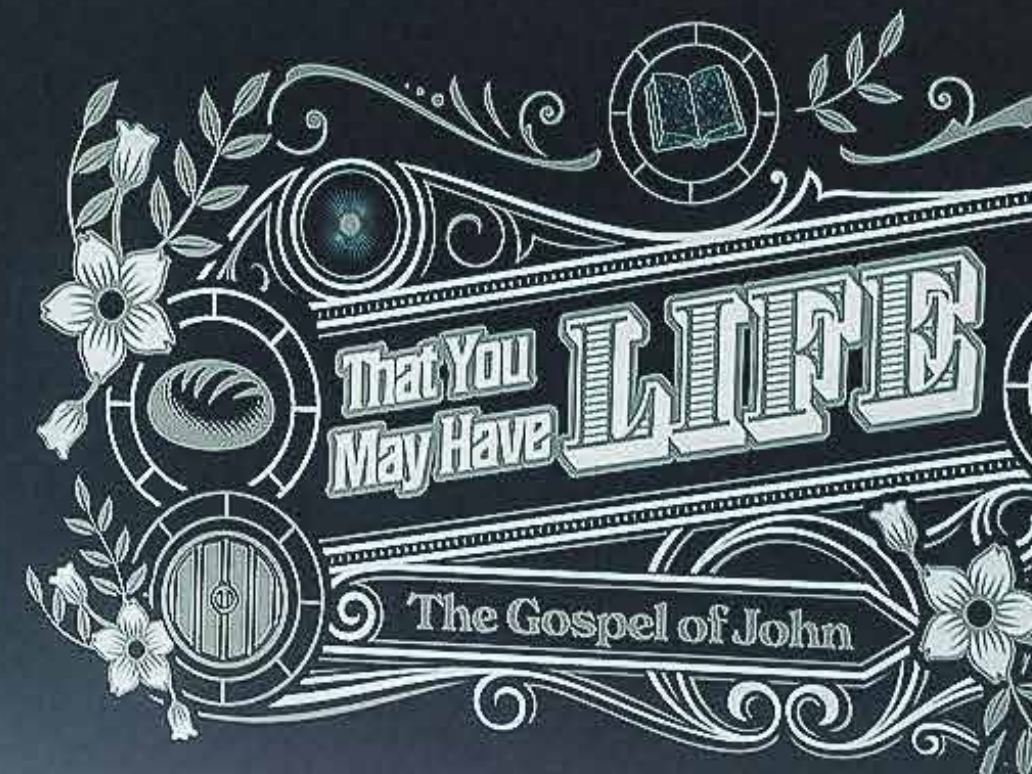
- LIZZIE



**These are written
so that you may believe
that Jesus is the Christ,
the Son of God, and
that by believing
YOU MAY HAVE LIFE
in His name.**

JOHN 20:31

*From August 2025-April 2026, we
studied the Gospel of John Together.*



Adult Ministries

WOMEN'S MINISTRY

What this year has brought:

CHRISTMAS BRUNCH: 757

WOMEN'S RETREAT: 196

MOMCO: 196

BIBLE STUDIES: 621

Women's Ministry across all three campuses creates meaningful opportunities for connection, discipleship, and spiritual growth through shared events, Bible studies, and small groups. From large gatherings to mentorship and ongoing groups, each campus contributes uniquely while forming one unified ministry where women build community, deepen their faith, and support one another.



“Finding Calvary has been a long-awaited answer to prayer in finding a church that truly felt like home. From the moment we found Calvary, my family felt like we belonged. It has long been a desire of my heart to have a church community that felt like that, a community, and that's exactly what we've found here. Since coming to Calvary, I have found “my people,” and friends across the generations. Not only do I feel at home here, but I am continually encouraged and strengthened in my faith. I am grateful for the many opportunities to serve and be served by others. The women's ministry has been especially meaningful to me. It creates so many opportunities to connect, grow, and walk alongside one another as believers. The women's ministry leadership team is made up of some of the most genuine and authentic people I know, and I'm so thankful for the way they intentionally care for and connect with the women of Calvary as we all seek to know and follow Jesus more fully.”

— Alexandra Wicks



What this year has brought:

MEN'S BREAKFASTS: 621

MEN'S GROUPS: 48 GROUPS, 452 MEMBERS

MEN OF ACTION SERVICE PROJECTS: 20

Men's Ministry across all campuses continues to create meaningful opportunities for connection, discipleship, and service. Through regular gatherings like men's breakfasts, events, retreats, and small groups, men are building strong community and growing in their faith. Mentorship opportunities and service initiatives provide practical ways for men to invest in others and live out their faith, as the ministry remains focused on developing Christ-centered leaders who serve both the church and the broader community.

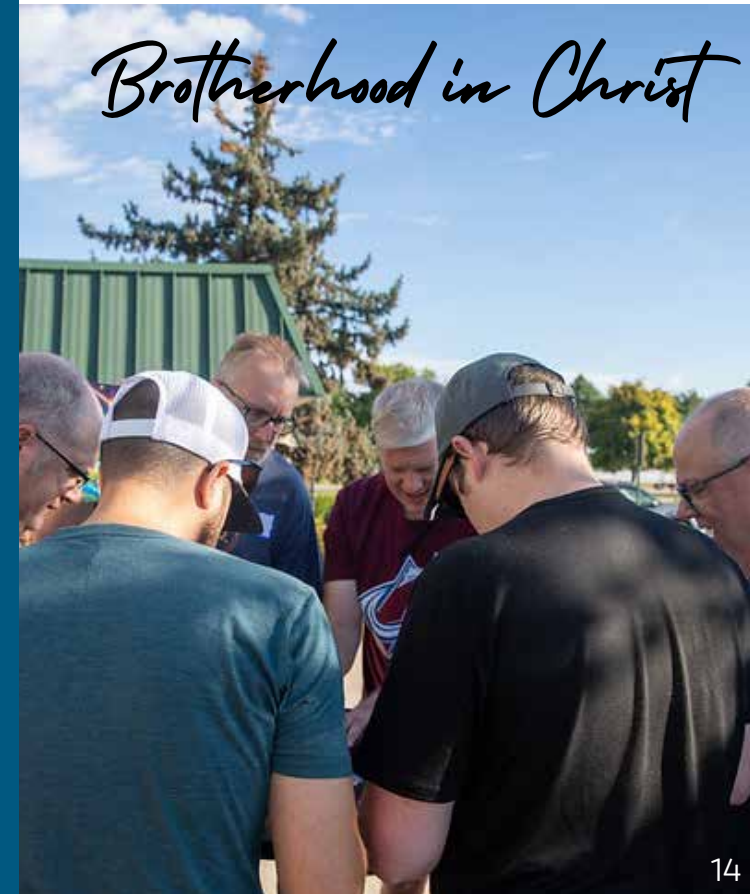
Adult Ministries

MEN'S MINISTRY

“This year at The Bridge, we set aside one of our weekly Thursday nights to surround a younger man in our group who was walking through a difficult season. One by one, men around the circle spoke words of encouragement, truth, and brotherhood over him—some of them he had only met weeks earlier. What could have been just another gathering became something sacred as we watched burdens lift and confidence return in real time. It was a powerful reminder that God doesn't intend for us to fight alone—He places us in community, and through that community, He strengthens, restores, and calls us forward.”

- Steve Hardin

Brotherhood in Christ



Christ Centered Communities

CONNECTIONS

“About two years ago God called me to return to him. I had been to many different churches in my life so I was expecting unwelcoming cliques and mandatory offering plates. Instead, my first time coming to Calvary, I was greeted by a nice man in a nametag that said, “Corey.” Okay, not so bad I thought. The people seemed nice enough I figured I’d return a second time, and I was blown away. Corey was there again, welcomed me back by name, and invited me in. I wasn’t just another butt in a seat or check in the offering box, I was a fellow Christian. It left a profound impact upon me and is the experience I remember and try to replicate for new faces I see now that I have the privilege of serving on that same connection team as Corey.”

-Peter Kloberdans



175
NEW MEMBERS
207
PEOPLE AT
STARTING POINT
199
SERVING ON THE
CONNECTION TEAM

LIFEGROUPS at Calvary

GROUPS & CLASSES: 60+

PARTICIPANTS: 675+

TOPICS & FOCUS:

- Contemporary Cultural Issues
- Prayer
- Basecamp
- Discipleship

Additional Highlights

ERIE: Young Adults group (18 - late 20s)

ERIE: Forever Us Marriage Class

BOULDER & ERIE: Spiritual Gifts Class

THORNTON: Discipleship Class

And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

Hebrews 10:24-25

Life Changing Events

MEMBERSHIP & ATTENDANCE

Attendance has grown 12% this past year, and we are grateful for how God continues to draw people to Himself through Calvary. Each number represents a life, a story, and someone deeply valued by Him, as many have joined or grown more connected through worship, fellowship, and service.

As we celebrate this growth, we give thanks for the ways God is at work within our church family, encouraging spiritual growth and fostering meaningful relationships. Our prayer is that this growth reflects not just increased attendance, but deeper faith and lives devoted to Jesus.

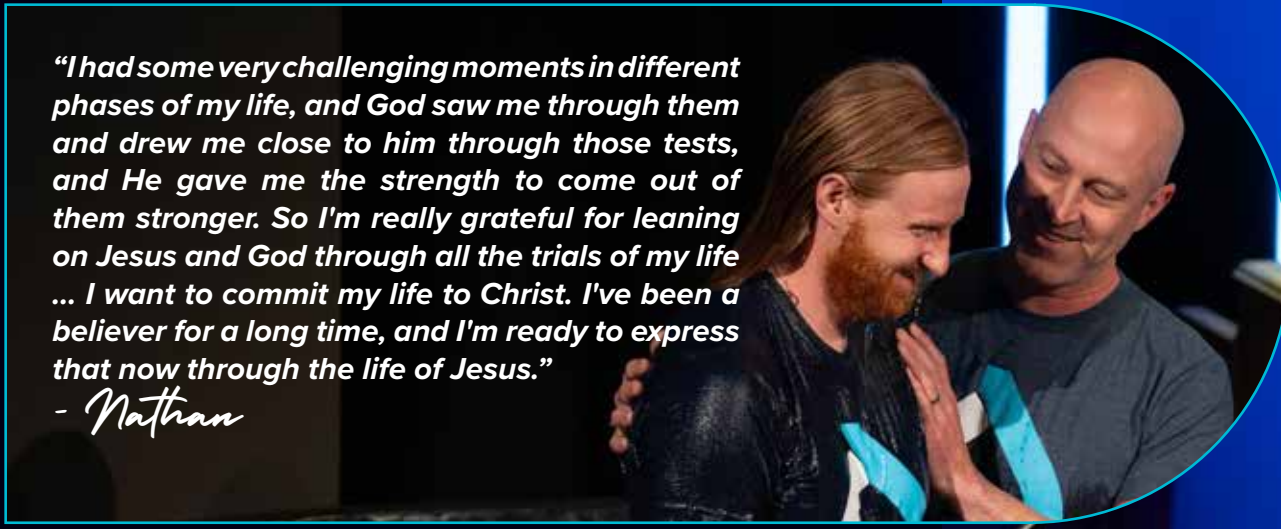
Highlights of the year

| | |
|----------------------------|-------|
| Baptisms..... | 75 |
| New Members..... | 175 |
| Ironman..... | 102 |
| Women's Brunch..... | 757 |
| Maranatha..... | 200 |
| Easter Sunday..... | 4,850 |
| Winter WKND..... | 191 |
| HS Fall Retreat..... | 167 |
| Total Members To Date..... | 1,134 |
| Attendance Increase..... | 12% |



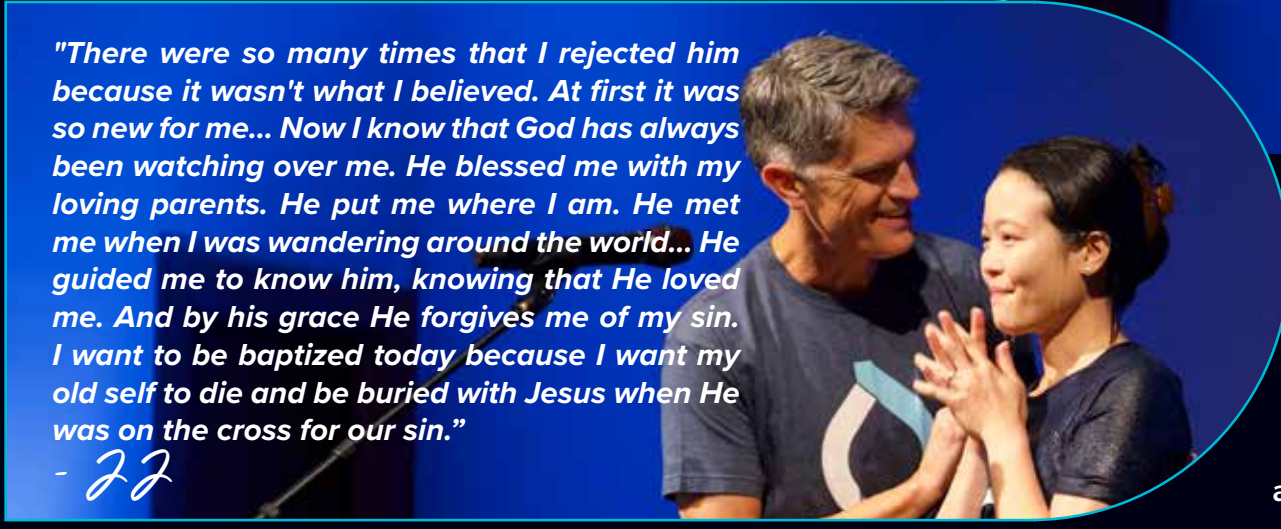
"He's just changed everything. I spent a lot of time trying to figure out stuff on my own, and it doesn't work very well. So I think just trusting in him and allowing him to make changes in my life has been really impactful, and I've been able to see the ways that he's worked in me."

-Grace



"I had some very challenging moments in different phases of my life, and God saw me through them and drew me close to him through those tests, and He gave me the strength to come out of them stronger. So I'm really grateful for leaning on Jesus and God through all the trials of my life ... I want to commit my life to Christ. I've been a believer for a long time, and I'm ready to express that now through the life of Jesus."

-Nathan



"There were so many times that I rejected him because it wasn't what I believed. At first it was so new for me... Now I know that God has always been watching over me. He blessed me with my loving parents. He put me where I am. He met me when I was wandering around the world... He guided me to know him, knowing that He loved me. And by his grace He forgives me of my sin. I want to be baptized today because I want my old self to die and be buried with Jesus when He was on the cross for our sin."

-JJ

At just the right time, when we were still powerless, Christ died for the ungodly.
Romans 5:6



Baptisms

Jesus gave me new life!

DAN'S STORY

“ I have known that Jesus Christ is in the world and the Savior for too long, trying to live according to my will in the first part of my life. As a result, I fell short and failed many times because of this sin, and I caused harm to myself and others. I looked into our times, and in these depths of my pain and darkness, Jesus came to me with mercy and love and transformed my heart and my mind. And He showed me a different way of being. And He showed me a way that gave me peace and love and mercy in my life. And Jesus gave me new life.”

"I am the light of the world. Whoever follows me will not walk in darkness, but will have the light of life."
John 8:12



500,000
MEALS PACKED FOR UNTO
DURING THE 6:8 PROJECT!

196
AT MOMCO
(MOPS)



745
KIDS AT
KIDS WEEK



4,850
PEOPLE ON
EASTER SUNDAY 2025



200
AT THE MEN'S
DAY RETREAT



168
ATTENDED
STARTING
POINT



621
AT MEN'S
BREAKFASTS/
LUNCHES



675+
IN LIFEGROUPS



159
AT THE
BEAUTY BALL



196
AT THE WOMEN'S
RETREAT



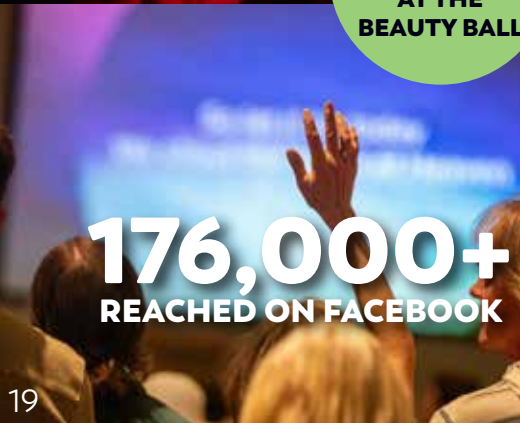
168
ATTENDED
STARTING
POINT



175
NEW MEMBERS



757
ATTENDED THE
WOMEN'S BRUNCH



176,000+
REACHED ON FACEBOOK



12%
INCREASE IN
SUNDAY ATTENDANCE



1,134
TOTAL
MEMBERS



102
STUDENTS
ON IRONMAN

Externally focused Ministries

GLOBAL OUTREACH

MISSIONS HIGHLIGHT: AZMERA

Christina Carter served for 18 years as a global worker before founding Azmera Global while attending Calvary in Erie. Azmera is a nonprofit dedicated to helping missionaries remain healthy, rested, and effective on the field by hosting retreats focused on restoration and renewed mission. With a vision to strengthen global workers to multiply disciples, churches, and leaders, Christina's leadership has also fostered growing support from Calvary women through prayer, generosity, and service.

THREE INTERNATIONAL TRIPS

IChooseYou → Uganda

Medical Missions → Brazil

Azmera → Northern

Ireland & Senegal

“It's hard to fully put into words what it felt like to be “Jesus with skin on” in those moments. As I finished washing and praying over one woman, my heart was already eager to serve the next. Each act, though small, felt deeply meaningful, like a quiet expression of love, care, and presence.”

- Beth Massie



DO JUSTICE
LOVE MERCY
WALK HUMBLLY

project

This year, we celebrate God's faithfulness as the meals our church packed reached nine countries across three continents. In November 2025, shipments were delivered to the Middle East, Latin America, and West Africa. Through missionaries and local partners, these meals are being distributed to those in need - including unreached people groups. We give all glory to God for the opportunity to be part of His work, trusting Him to use it to bring both nourishment and the hope of the Gospel to many.

2,160 VOLUNTEERS Across all three campuses.

FOOD DRIVE:

5,500+ lbs of food donated to EFAA, Food for Hope, and Erie UpLink!



500,000
MEALS PACKED FOR UNTO
DURING THE 6:8 PROJECT!



HEART OF ADVENT

\$180,351
RECEIVED IN DONATIONS
FOR THE HEART OF ADVENT

FOR CROWN HILL CHURCH IN LAKEWOOD
AND RENOVATIONS TO THE KALMIA HOUSE.

Externally focused Ministries

LOCAL OUTREACH

NURSING HOME MINISTRY

“ For the past two plus years, a small team from Calvary Bible Church has had the privilege of serving residents at Ridgeview Post Acute Nursing Home in Commerce City. Last year, we had the opportunity to minister to a family whose mother had been staying at Ridgeview after she had extreme difficulty at other nursing homes. Near the end of her life, we saw God’s mercy—she became calm and was able to join in worship. Shortly after she passed away, we were able to pray with her children and grandchildren and share what God did for her which brought unexpected comfort to them. Later they asked us to share this testimony at her funeral. Moments like these remind us that ministry extends far beyond weekly visits.”

- John Ristvey

In response to urgent needs that arose in the fall, our congregation demonstrated remarkable generosity by quickly coming together to support local food banks. In total, 10,187 pounds of food were donated, providing timely relief to families in our communities. We praise God for stirring such compassion and willingness to meet needs in the moment.

10,187 LBS
OF FOOD COLLECTED FOR
EMERGENCY FOOD DRIVE

Thank you for your generosity!



ENGLISH CONVERSATION CIRCLES

“ Being a part of the conversation groups has been an incredible honor and privilege. God has given me a confidence when working with people that I didn’t know I had through this opportunity, allowing me to make connections with a group of people by pushing me out of my comfort zone. I am very blessed getting to know these people we work with and then hearing some of their stories of what they have been through. God is constantly showing himself in this ministry, from reminding me how faithful He is and reminding me how He works in all of our lives.”

- Tricia Frail

PREGNANCY RESOURCE CENTER

“ My testimony concerns a couple who came to My Choice to receive the free ultrasound that we offer. Both the woman and man who came are foreign nationals who are in the USA studying for graduate degrees in the medical field. Both are on student visas. They felt their visas were in jeopardy. In addition, culturally, they know that it is required for them to be married before a baby is born. They felt that they had no other option but abortion. We were able to convince them to wait another couple of weeks before making a decision. Two weeks later, they came back for a return visit. Their countenance was completely different. After the ultrasound, learning more about fetal development, and being given a specific birthdate for their baby, and discussing the possibility of a baby and first “grandchild,” they announced to us that they had changed their minds about abortion. While they are not from a Christian culture or background, we let them know how happy God is for their change of heart. What a day of rejoicing that day was for all of us at My Choice, and a special memory for me. It has made all of my volunteer hours worth every minute.”

- Phil Edwards

FINANCES

2025-2026 ACTUALS TO BUDGET

| BUDGET SUMMARY | FY 2025-2026 PRELIM | FY 2025-2026 Annual Budget | FY 2026-2027 Proposed |
|--------------------------------|------------------------|-------------------------------|--------------------------|
| REVENUE | | | |
| General Fund Receipts | \$6,586,224 | \$6,347,250 | \$6,810,000 |
| Adult Ministries | 122,705 | 115,910 | 157,745 |
| Family Ministries | 298,175 | 328,855 | 334,640 |
| Operations | 32,925 | 21,800 | 24,900 |
| Worship | 27,038 | | |
| Total Revenue | \$7,067,067 | \$6,813,815 | \$7,327,285 |
| EXPENDITURES | | | |
| ADULT MINISTRIES | | | |
| Community Life | 63,627 | 65,550 | 76,340 |
| Senior Adults | 6,916 | 10,900 | 4,700 |
| Men's Ministry | 15,007 | 22,250 | 64,940 |
| Women's Ministries | 130,505 | 133,910 | 106,485 |
| Young Adults/College | 1,297 | 2,700 | 2,100 |
| Total Adult Ministries | \$217,352 | \$235,310 | \$254,565 |
| Family Ministries | | | |
| Calvary Kids | 95,298 | 104,995 | 136,770 |
| Middle School | 193,977 | 166,780 | 197,480 |
| High School | 148,345 | 192,523 | 166,540 |
| Calvary Wilderness | 20,931 | 34,620 | 32,250 |
| Total Family Ministries | \$458,551 | \$498,918 | \$533,040 |
| Central Services | | | |
| Administration/Office | 265,855 | 260,677 | 287,155 |
| Facilities | 593,024 | 585,360 | 610,890 |
| Human Resources | 100,747 | 118,125 | 119,375 |
| Information Technology | 101,217 | 117,205 | 130,700 |
| Church Events | 78,546 | 18,300 | 11,100 |
| Communications | 44,099 | 37,230 | 39,770 |
| Total Central Services | \$1,183,488 | \$1,136,897 | \$1,198,990 |
| Outreach | | | |
| Community/Local | 23,590 | 67,150 | 73,900 |
| Global | 133,440 | 139,960 | 159,560 |
| U.S. Outreach | 143,255 | 152,880 | 140,940 |
| Total Outreach | \$300,285 | \$359,990 | \$374,400 |
| Worship | | | |
| Elder Board | 20,856 | 26,550 | 172,103 |
| Pastoral Ministry | 37,967 | 33,620 | 36,650 |
| Worship Arts | 123,722 | 76,200 | 84,210 |
| Strategic Operations | 2,905 | 8,900 | 2,700 |
| Total Worship | \$185,450 | \$145,270 | \$295,663 |
| TOTAL PAYROLL | \$4,594,664 | \$4,437,430 | \$4,670,627 |
| TOTAL EXPENSES | \$6,939,790 | \$6,813,815 | \$7,327,285 |
| NET INCOME | \$127,277 | - | - |

| | |
|-------------------------------------|---------------------|
| Assets | |
| Current Assets | |
| General Fund Cash | \$1,049,195 |
| Our Next Step Cash | 366,286 |
| Capital Reserve Cash | 164,576 |
| Designated Funds | 246,146 |
| Other Cash | 19,219 |
| Other Current Assets: | |
| Prepaid Expenses | 214,395 |
| Asset Financing Leases | 68,335 |
| Total Current Assets | \$2,134,702 |
| Fixed Assets | |
| Total Fixed Assets | \$19,757,704 |
| Accumulated Depreciation | (10,864,583) |
| Net Fixed Assets | 8,893,121 |
| Other Assets | 8,350 |
| Total Assets | \$11,027,823 |
| Liabilities and Equity | |
| Current Liabilities | |
| Total Current Liabilities | \$341,554 |
| Long Term Liabilities | |
| Loan from Christian Investors | 688,467 |
| Financing Lease Liability | 72,037 |
| Total Long Term Liabilities | \$760,504 |
| Designated Funds | |
| Designated Funds | 665,379 |
| Total Designated Funds | \$665,379 |
| Equity | |
| Net Assets without Restrictions | 9,260,386 |
| Total Equity | \$9,925,765 |
| Total Liabilities and Equity | \$11,027,823 |

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Calvary Staff

SENIOR PASTOR TEAM



John Boyle
Senior Executive Pastor



Thomas Milburn
Senior Pastor

CAMPUS LEADERSHIP TEAM



Jennie Fletemeyer
Executive Director - Erie



Nicole Grier
Director of Marketing



Perry Marshall
Campus Pastor - Boulder



Zack Thompson
Campus Pastor - Thornton



Sarah White
Director of Equipping Ministries - Erie

ADULT MINISTRIES



Rob Bates
Director of Men's Ministry - Erie



Amy Drake
Women's Bible Study Coordinator - Erie



Jay Ewing
Pastor of Community Life - Erie



Justin Hudnall
Director of Community Life - Thornton



Keesha Ivy
Coordinator of Community Life - Erie



Jennifer Jones
Director of Community Outreach - Erie



Whitney Kelley
Director of Women's Ministry - Thornton



Andrea Owens
Coordinator of Women's Ministry - Erie



Tani Owens
Connection Team Volunteer - Erie



Kristen Reiner
Director of Community Outreach - Boulder



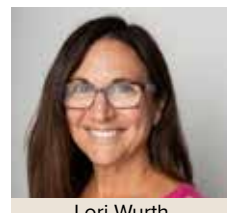
Jennifer Ruble
Director of Women's Ministry - Erie



Tom Shirk
Pastor Emeritus



Steph Sweet
Director of Connections - Boulder



Lori Wurth
Director of Women's Ministry - Boulder



Vanessa Yoakem
Director of Wilderness

WORSHIP ARTS



Eric Edwardson
Worship Director - Boulder



Drew Jordan
A/V Coordinator - Erie



Scott Thornton
Worship Pastor - Erie

FAMILY MINISTRIES

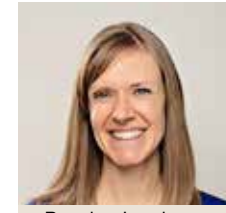
CALVARY KIDS



Kristy Banta
Coordinator of Children's Ministry - Thornton



Jenna Heaton
Coordinator of Childcare Ministry - Erie



Brooke Jacobson
Director of Children's Ministry - Erie



Sheryl Levine
Director of Calvary Kids Operations - Erie



Julie Pfeiffer
Preschool Ministry Coordinator - Boulder



Jenni Robinson
Director of Children's Ministry - Boulder



Emily Soole
Coordinator of Preschool Ministry - Erie



Dakota Vaughan
Director of Children's Ministry - Thornton



Caitlin Westing
Coordinator of Kids Leader Development - Erie



Chris Barnes
Director of Middle School Ministry - Erie



Natalie Glaze
Coordinator of Middle School Ministry - Erie



Kate Hougren
Coordinator of High School Ministry - Erie

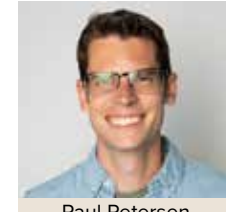
STUDENT MINISTRY



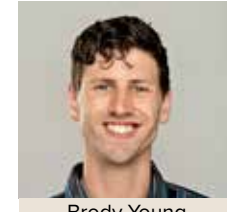
Taylor Johnson
Director of High School Ministry - Erie



Liam McChesney
Student Ministries Intern - Boulder



Paul Petersen
Director of Student Ministries - Boulder



Brody Young
Director of Student Ministries & Outreach - Thornton

OPERATIONS



Allison Gray
Office Assistant - Boulder



Charlene Greene
Director of Business Administration



Kristin Gumpert
Office Manager - Erie



Angie Harper
Senior Executive Assistant



Monica Miller
Office Manager - Boulder



Dylan Parish
Facilities Manager - Boulder & Thornton



Aryn Sloan
Office Manager - Thornton



Isaak Sutton
IT Director



Mike Taylor
Facilities Manager - Erie



Laura Van Ark
Executive Assistant - Erie



Kristin Walp
Senior Accountant

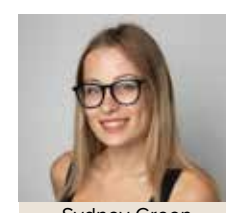
COMMUNICATIONS



Ashley Davis
Coordinator of Visual Communication



Eden Goodiel
Coordinator of Communications



Sydney Green
Communications Intern



Sam Tennigkeit
Coordinator of Communications and Media



Mark Wicks
Director of Creative Arts

CELEBRATING GOD'S FAITHFULNESS



SENIOR PASTOR SUCCESSION

Tom Shirk served Calvary Bible Church for over three decades, first as Associate Pastor and then as Senior Pastor, guiding the church in growth, strengthening its commitment to Scripture and prayer, and developing leaders and missionaries. After years of faithful leadership, he discerned it was time to pass the role to the next generation while continuing to support the church as Pastor Emeritus.

Thomas Milburn, who grew up at Calvary, stepped into leadership after years of serving in student ministry, outreach, and as Erie Campus Pastor. Recognized for his strong teaching and leadership, he was affirmed by the elders as the next Senior Pastor, reflecting a prayerful transition and confidence in God's continued direction for the church.



Thank you Tom & Lucy!



A Unanimous Vote

On June 23, 2025, the members of Calvary were united in full agreement as they unanimously affirmed the Elders' recommendation that Thomas Milburn become our next Senior Pastor! Following the vote, a service was held where Thomas was consecrated to God for His glory.

We are grateful to God for all He has done in and through Calvary over the last 137 years and look forward to what He will do in the years to come. It was an incredible display of the unity God has granted Calvary Bible Church and how his Holy Spirit is at work in us.

Celebrating Pastor Tom and Lucy

In late July we held special events to celebrate Pastor Tom and Lucy and their time at Calvary. The leaders of Calvary brought back the infamous Calvary Cup Golf Tournament. We also gathered for an evening at the Omni to share a meal and to honor the Shirks.



Operations STAFF

- Hired a new Director of High School Ministries in Erie and Director of Student Ministries in Boulder.
- Adjusted service times, staff hours, and added personnel to support growth at the Erie campus.
- Current staff: 58 (32 full-time, 26 part-time)
- Staff has been prioritizing camaraderie, gathering quarterly for connection and team building.

FACILITIES

The Heart of Advent raised funds for the Kalmia House, with renovations beginning this spring. The home, long overdue for updates, is a valued place of rest for visiting missionaries.

Calvary continues to steward its facilities by hosting local non-profits, including the Boulder Police Department, Classical Conversations, Spanish-speaking churches, and scouting groups. Facilities teams across all campuses have also worked diligently to address maintenance needs, including wind-related issues this year.

Looking ahead, expanding the Erie campus will be a key priority to support continued growth.



Congratulations on Lisa's retirement! Lisa Gaskins was on staff for more than 25 years and just recently retired. She may still be working on a few projects for Calvary, but we are so thankful for her service!

*"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another."
John 13:34-35*

As we reflect on all God has done this past year, we are filled with gratitude for His faithfulness and the many lives being impacted for the Gospel through His work at Calvary. We look ahead with hope, trusting Him to continue His work in and through our church as we seek to follow Jesus and make Him known.

THANK YOU TO EVERY VOLUNTEER, LEADER, AND MEMBER WHO FAITHFULLY SERVES AND MAKES MINISTRY POSSIBLE ACROSS OUR CAMPUSES.

"I will build my church, and the gates of hell shall not prevail against it."

Matthew 16:18

FINANCES

Total Gifts to Calvary for the fiscal year ending March 31, 2026

| | |
|---------------------------------|--------------------|
| General Fund | \$6,587,224 |
| Heart of Advent | 180,351 |
| Our Next Step | 74,247 |
| Other | 217,746 |
| Total Fiscal Year Giving | \$7,059,568 |



**MAKE
DISCIPLES**



**EMPOWER
LEADERS**



**MULTIPLY
CHURCHES**

**building
CHRIST-CENTERED
communities of people
fully devoted to
LOVING GOD
& loving
OTHERS**

Elder Board Report

LEADING BY EXAMPLE



The Elder Board has been encouraged by the many ways the Lord led, guided, provided for, and protected Calvary throughout a historic 2025.

As is our practice, the board met twice a month throughout the year. One meeting focused on our own spiritual growth—leadership development, fellowship, learning, and encouragement.

The second meeting addressed practical matters related to organization, direction, and church business. In every meeting, prayer remained central. We believe prayer is our most important work and we want to continue that priority as we move into the year ahead. If you have prayer needs, please reach out to your elders—we would be glad to pray with you.

One of the most significant milestones of 2025 was the calling of a new Senior Pastor—a first in more than three decades for Calvary. We are deeply grateful for Pastor Tom Shirk's many years of faithful ministry. This past year, Tom worked closely with the board to help ensure a smooth transition, and we are thankful that he will continue to be an important part of Calvary as Pastor Emeritus.

After a thorough process—assessing Calvary's needs, interviewing staff, and prayerfully considering the leadership already within the church—the elder board became convinced, and the membership affirmed, that Pastor Thomas Milburn is God's provision for Calvary's next season of leadership. Thomas stepped into the Senior Pastor role in August 2025, and we are grateful for the strong, steady, Christ-centered leadership he has already provided, both as Senior Pastor and as a member of the elder board.

2025 was also historic in the life of our church family in other ways. Attendance across all three campuses reached record levels for Easter and Christmas and our monthly average attendance was the highest we have seen. Especially encouraging has been the number of new attendees who came to learn about Jesus, many of them experiencing church for the first time through Calvary. We celebrated more baptisms and welcomed more members than in previous years. Additionally, 2025 brought the largest budget and staff in our history, along with significant staff transitions. Some team members with over two decades of service stepped into new chapters, and we were blessed to welcome new staff as well. As part of the Heart of Advent, Calvary was delighted to offer Crown Hill Church a gift of \$50,000 for their very first Christmas. This gift followed Crown Hill's year of praying, planning, and gathering of a team that launched Sunday services in October of 2025.

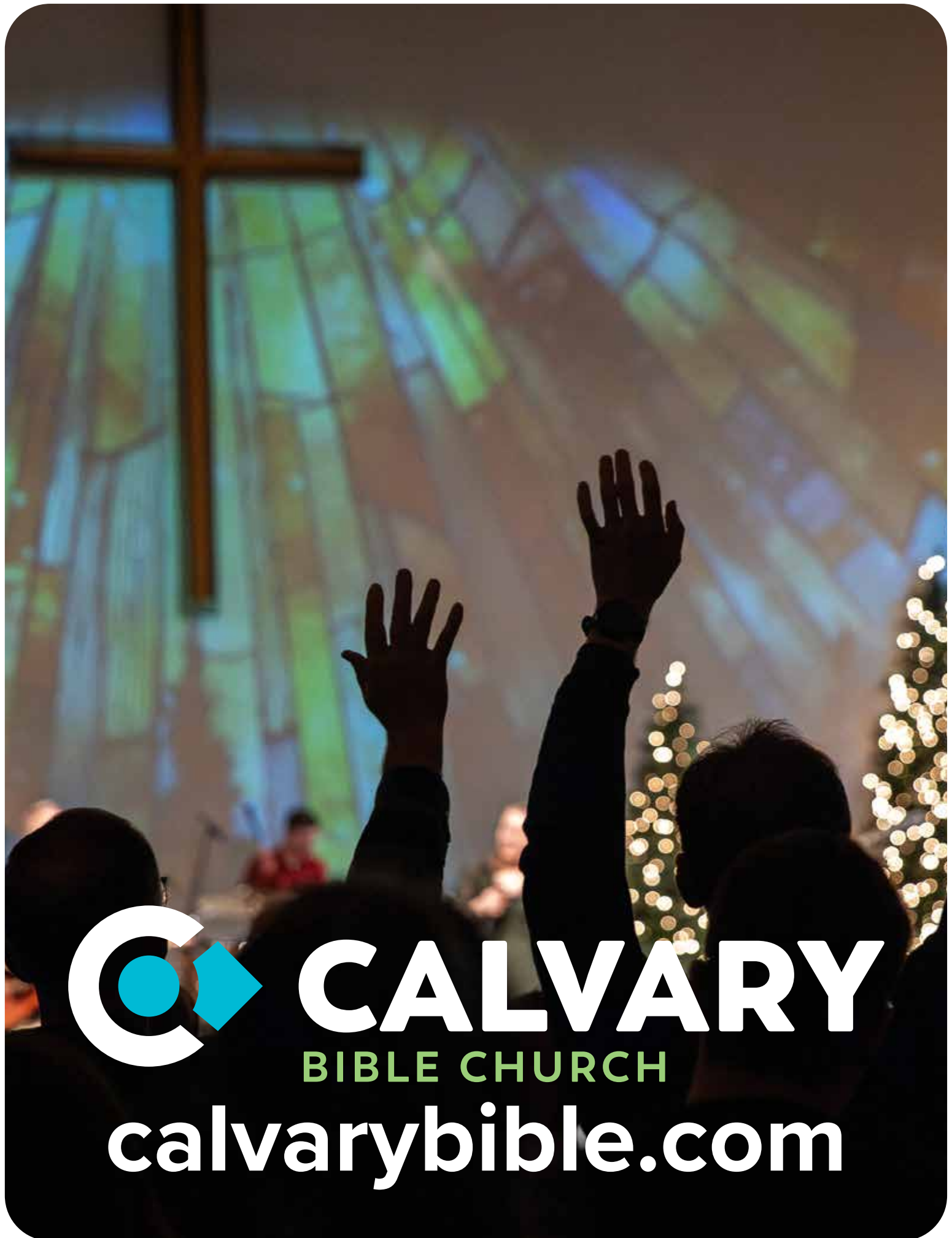
As we look toward 2026 and 2027, we anticipate another year of growth, change, and opportunity. Please join the elder board in praying for wisdom and guidance as we seek to faithfully engage with what God is doing and respond well to Calvary's expanding ministry opportunities. As Matthew 9:35-38 reminds us, the harvest is plentiful, and we are to pray earnestly for the Lord to send laborers. In that spirit, we are praying specifically for Calvary's staffing needs—that God would bring the right people to serve in the right roles at the right time. Along with staff needs, growth has increased our need for volunteers and lay leaders, and we are praying for God to raise up and strengthen those who serve. The board is also praying and actively evaluating how best to invest in our facilities—both to accommodate current growth and to position Calvary for ministry for generations to come—while remaining open to the possibility of future campuses.

Let's continue praying, giving, and serving together as we pursue Calvary's mission: building Christ-centered communities, fully devoted to loving God and loving others.

Grace and Peace.
ROD RUBLE - CHAIRMAN

A Historic Year

"With a Senior Pastor Transition... attendance at record levels, with more anticipated growth... we faithfully pray for wisdom and guidance."



CALVARY

BIBLE CHURCH

calvarybible.com