

April 14, 2025

The Board of Elders Calvary Bible Church Boulder, Erie, Thornton

Dear Elders,

God's blessing on Calvary over the years is due in no small measure to the leadership of the Elder Board which has remained faithful in prayer, united in mission, and focused on Jesus Christ. Thank you each for your careful oversight of our church and your encouragement to me personally as your senior pastor.

As I mentioned to you verbally in our board meeting on March 18, 2025, it is my intention to resign as senior pastor of Calvary Bible Church on July 31, 2025. This letter is to provide official notice of my transition out of that privileged role. It has been my genuine honor to serve the Lord and this church since 1992. I have great love for you as elders, for all our staff, and for the members of Calvary who have encouraged my leadership and made this life work so very rewarding.

Thank you for your invitation and generous provision to continue to serve Calvary in the role of pastor emeritus. Lucy and I feel deeply loved and affirmed by you and are eager to minister in whatever ways the Lord has for us in the years that remain.

Thank you too, for your initiative in leading the succession process for our next senior pastor. God has impressed upon me, with certainty, that it is time for a younger pastor to shepherd us into the next decades. I am expectant for all the wonderful blessings the Lord will pour out on Calvary. May He guide you with prayerful hearts and skillful hands; and may He lead you through this transition with unity, divine help, and into His good will.

With deep affection and appreciation,

Tom Shirk Senior Pastor