



 **CALVARY**
BIBLE CHURCH

ANNUAL REPORT 2024-2025

BAPTISMS

AVERY JACKSON

“I had never felt something so powerful and so beautiful before. I remember picking up a Bible my grandma had gifted me a couple years prior and I remember reading it and praying one night and that same warmth took over my body. And I knew in my heart and soul that it was Jesus Christ reaching out to me. And from that day forward He has filled me with so much love and gratefulness and I’m just so incredibly happy to call Jesus Christ my Lord and Savior.”



ANTHONY ZUNIGA

“It came to me that the only thing that made sense in the whole wide world was Jesus Christ. The only thing that really answered all the questions and really took into account of everything in the world was Jesus, was the Gospel, was the Bible. Everything else was confusion. Everything else was wrong.”



KARINA LEE

“I had an experience where my faith was rocked. I had a bad experience with a church and it made me question the core of God and who He was, His loving nature, and His comfort. But I’m here today to testify that God is a loving God and a God of comfort, a God who in all things works for the good of those who love Him, who’ve been called according to His purpose. That’s crazy.”



ANNUAL REPORT 2024-2025

01.....	Baptisms
02.....	Index
03.....	Senior Pastor Report
04.....	Connections
07.....	Family Ministries
09.....	Adult Ministries
14.....	Worship Arts
15.....	Externally Focused Ministries
17.....	Budget
19.....	Ministry Operations
20.....	Elder Board
21.....	Staff

SENIOR PASTOR
REPORT

I will build my church, and the gates of hell shall not prevail against it.
MATTHEW 16:18



CALVARY BIBLE CHURCH

1889-2025	Boulder	136 years
2006-2025	Erie	19 years
2021-2025	Thornton	4 years

When Jesus made this promise, He clearly affirmed three great truths about the church: it belongs solely to Him, it will go on growing until He returns, and nothing will prevent its advance in the rescue mission of saving souls from hell itself. That we get to be part of His prized work in the world is an honor and blessing.

In the last year at Calvary, we have again witnessed God’s faithfulness to this promise as more people have attended, grown spiritually, been baptized, joined in *LifeGroups*, found their place of service, began giving financially to support the work, and prayed for God’s good work here. His generous blessings and unrelenting faithfulness evoke humble worship and gratitude. God is good, and His loving kindness endures forever!

Our mission to build Christ-centered communities of people fully devoted to loving God and loving others is being realized in Thornton, Erie, and Boulder. Our vision to Make Disciples, Empower Leaders, and Multiply Churches grows throughout the front range and even among our global partners. We remain unmoved from our core commitments: that the Bible has authority in our lives; that God answers prayer; that loving relationships are the evidence of true discipleship; that obedience to all Jesus commands leads to sanctification; that generosity and faithful stewardship honors God and fuels the work of the church; and that bold gospel witness is the duty of every Calvary member.

As you read through this annual report, join me in giving thanks to God for the fantastic accomplishments of the last year. We have seen His goodness to Calvary for more than 136 years! What a privilege for me to have served as your pastor for the last 33 years. Lucy and I love you and pray for you. Calvary’s best days are ahead as we all keep in step with the Lord of the Church – He will keep His promise to build it.

Grace and peace to you! All glory be to God!

Tom Shirk, Senior Pastor

CONNECTIONS

STARTING POINT

168 People at Starting Point

CONNECTION TEAM:

225 SERVING

CELEBRATING 155 NEW CALVARY MEMBERS!



Our Connections ministry welcomes people to Calvary on Sunday mornings. People serve in a variety of ways including preparing coffee and donuts, greeting, security, scripture reading, communion, and getting people connected to the Calvary family.

“A recent new visitor shared with us that a connection team member invited them to sit with his family. This visitor has been to many churches in their life but had never been invited to sit with someone. They felt very loved and cared for at Calvary.” – Justin Hudnall

COMMUNICATIONS

YOUTUBE:

With the power of boosting, one reel we created and boosted now has over 15 thousand views!

1,585 CHANNEL SUBSCRIBERS

- 14,861 views in the last 28 days
- 101,475 views in the last year

“THE WEEKLY” PODCAST

- 1,853 views on YouTube
- 275 watch hours

FACEBOOK:

- 52,463 reached (In the last 28 days)

Followers 2,255

INSTAGRAM

- 1,495 followers
- 2,056 posts

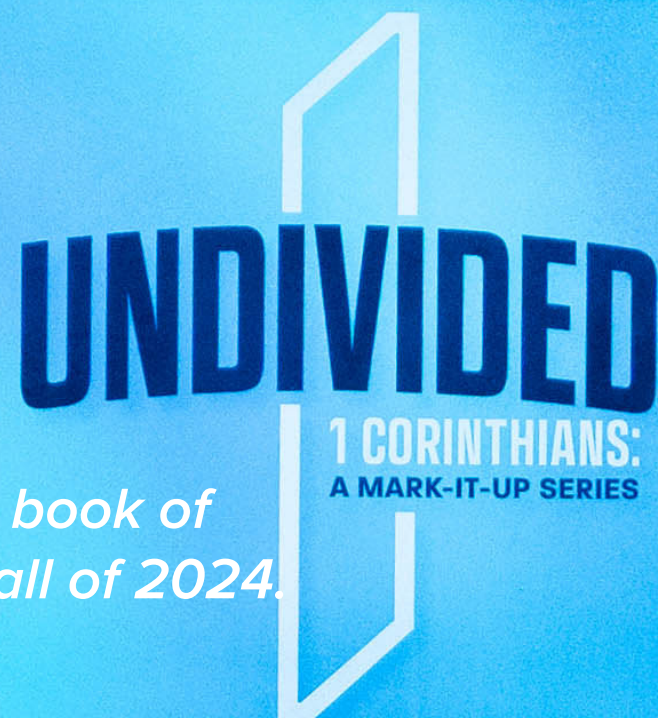


The Communications Team at Calvary exists to help communicate our ministries internally to our congregation and externally to those looking for a church or a way to get connected. With the explosion in video, our team continues to go places never possible before. This past year we had visitors to our website from over 167 countries and 3,690 cities in Colorado. Web visitors topped 579,000 views! Social media is a dominant tool that helps us reach people with no previous connection to our campuses. Our weekly email is also a great tool to communicate what is happening at Calvary. Last year, we sent 90,140 total emails to our mid-week subscribers and had an open rate of 60.5%. The Communications Team loves sharing Jesus with the world.

*I appeal to you, brothers, by the name of our Lord Jesus Christ, that all of you **agree**, and that there be no divisions among you, but that you be **united** in the same mind and the same judgment.*

1 CORINTHIANS 1:10

*We've studied the book of
1 Corinthians since Fall of 2024.*



FAMILY MINISTRY

CALVARY KIDS



We are so grateful to join God’s work in the lives of kids and families. Every Sunday, we have over 450 kids in Calvary Kids and 627 kids attended Kids Week with 363 volunteers helping the program run smoothly. Almost 1,000 people attended the Kids Christmas Musical, and 20 precious kids professed their faith in Jesus through baptism. We have continued in our unified family ministry, equipping parents to continue the content taught on Sunday mornings at home with our new curriculums. We thank our Lord for using our church to raise up the next generations.

Volunteer Testimony

“The minute that we announced three services were coming [in Erie], at the beginning of 2024, I felt the Holy Spirit immediately urge me to get back into kids ministry. I jumped in fully, volunteering every week at 8am. While I feel that God’s definitely used me in these awesome kiddos’ lives, I’ve been blessed back immensely. I’m quick to pray for them, they are quick to pray for me, and we have all seen the fruit of prayer. I truly feel like the experiences and memories that we’ve all built these past 15 months will leave a lasting impression of how incredible Jesus is in their lives; I know it has mine!”

- Brad Ficek



STUDENT MINISTRY

Last year was an amazing year for Calvary Student Ministries. We saw God’s provision and hand moving in our communities as both the high school and middle school ministries continued to grow in the midst of staff changes. Many students expressed their faith through baptism, 185 middle school students attended *Maranatha Bible Camp* this summer, and 99 high school students embarked on the adventurous spring break trip, *Ironman*. We thank God for providing what we need in terms of staff and volunteers and we eagerly anticipate what God has in the future.

17
STUDENTS
SERVED ON THE
FILTER OF HOPE
MISSION TRIP TO
THE DOMINICAN
REPUBLIC



“WNT has been a place where I feel that I can express my faith and myself fully while having the opportunity to connect with my fellow Christians. I’ve made some of my favorite memories just getting to hang out each Wednesday and it has helped me grow in my faith through the conversations that I have had in our small groups.”

- Denver Wright



ADULT MINISTRIES:

WOMENS MINISTRY



"I am so thankful to call Calvary Bible Church my home, where for the past six years I have found community and opportunities for growth and service alongside new friends. The women's ministry leadership and members have continued to play a major role in my spiritual journey as they have cared for me, loved me, and poured into my soul. They continue to challenge me to use the gifts the Lord has given me to serve and offer opportunities to impact others for His kingdom and glory."

- Ginger McClellan

375
IN BIBLE STUDIES

145
IN MOMCO

674
AT CHRISTMAS
BRUNCHES

257
AT REENGAGE

MENS MINISTRY



Men's ministry is dedicated to equipping men to be disciples who make disciples and lead in their family, church, work, and community. Groups include Bible studies, Men of Action (service), LifeChangers (mentoring), recovery, and accountability groups. There are also gatherings throughout the year including Men's Breakfasts and social events. This year we held our biennial retreat in Buena Vista.

245
MEN PART OF
40 GROUPS

500
ATTENDED MEN'S
BREAKFAST'S
& LUNCHES



155
AT THE MEN'S
RETREAT



3,821
PEOPLE ON
EASTER SUNDAY
2024



195
AT THE
BEAUTY BALL

191
AT WINTER
WKND



627
KIDS AT
KIDS WEEK



\$192,934
RAISED FOR MEAL PACKING DURING
THE HEART OF ADVENT



185
STUDENTS AT
MARANATHA



252
AT WOMEN'S
LOCAL RETREAT



20TH
BRAZIL MEDICAL
MISSIONS TRIP



674
ATTENDED
WOMEN'S BRUNCH



99
STUDENTS
ON IRONMAN

11



500
AT MEN'S
BREAKFASTS/
LUNCHES



155
AT THE MEN'S
RETREAT



1,046
TOTAL
MEMBERS



145
AT MOMCO
(MOPS)



101,370
REACHED ON FACEBOOK

12

LIFEGROUPS

We celebrate how dedicated men and women from across Calvary have continued to provide love and care for almost **60 LIFEGROUPS** across our three campuses. These *LifeGroups* include people from all stages and stations of adult life—from college students and young adults, to young families, empty-nesters, and retirees. Most *LifeGroups* discuss sermon-based discussion questions, and others walk through Bible studies that encourage us toward more faithful discipleship. Every *LifeGroup* is a biblical community on mission that commits to studying God’s Word, caring for each other, and meeting the needs of those outside the group.



ADULT CLASSES



Weekly classes have covered a diverse range of subjects, from in-depth study of Scripture to special topics related to spiritual growth and cultural issues.

Some of the topics covered were

- Book of Romans
- Contemporary Cultural Issues
- Discipleship
- Finances
- Gospel of Luke
- Marriage
- Parables of Jesus
- Parenting

WORSHIP ARTS

On Sunday mornings we engage in worship through prayer, bible reading, music, giving, and teaching.

This year, as a church, we studied;

- **NEHEMIAH: RETURNING FOR RENEWAL**
- **FORMED: WALKING IN THE FULLNESS OF CHRIST**
- **FAITHFUL: CELEBRATING 135 YEARS**
- **ADVENT**
- **UNDIVIDED: 1 CORINTHIANS**

127

**SUNDAY VOLUNTEERS;
ARTISTS, MUSICIANS,
AND A/V TECHS**



EXTERNALLY FOCUSED MINISTRIES - GLOBAL OUTREACH

Calvary remains committed to spreading the Gospel to the ends of the earth by supporting individuals, families, and organizations involved in global ministry. By God's grace, our partners continue to spread the Gospel, make disciples, translate the Scriptures, support local churches, and reach some of the hardest-to-reach places in the world!

20TH BRAZIL MEDICAL MISSIONS TRIP!

"It was challenging in that we faced a severe drought in the Amazon River Basin, meaning the water levels were really low and we had to change our route due to river conditions. We were not able to reach all of the villages we had originally intended to, but people were able to make their way to where the boat could dock."

— Dr. David Steitz

"This team has dedicated time to go serve the people of Brazil every year for 20 years. This isn't a one and done service project. Long lasting relationships have been built and are being sustained. We are just support and that truly is what it should be. We are only there one week of the year and if we can support the team that has their boots on the ground the rest of the year then we have done a good job. I love that many from the Brazil team were also there as a mission trip. Many live in the city and this is a service trip for them as well. It really connected our teams together. We were all there to serve God and to serve others."

— Jenn Gaide, OB/GYN

HIGHLIGHTS FROM OUR 20TH BRAZIL TRIP!

- Team of 12 Americans and 23 Brazilians
- Serving 141 medical patients
- 69 dental patients with 378 dental procedures
- 76 children in children's outreach
- 61 moms in the women's health outreach
- 160 pairs of eyeglasses given out
- 200 food packs provided by Calvary (which can each feed a family for 1 month)

LOCAL OUTREACH



We are committed to serving the physical, material, and spiritual needs of those in our communities. We have many ongoing, longterm partnerships in our communities. This year we focused on housing, participating in home builds with *Habitat for Humanity* that used funds given during the *Heart of Advent* in the previous year.

- 21 Community Partners
- 136 volunteered with *Habitat For Humanity*
- 3,082 lbs of food for EFAA
- 1,330 lbs of food for *Food for Hope*
- 4 months of Tiger Packs for *Erie UpLink*

REFUGEE MINISTRY

Our fifth team of volunteers welcomed a family of five from Afghanistan in October. 150 items were gathered for the family's apartment and the team delivered gifts of chocolate, tea, and gift cards to 14 recently arrived refugee families.

FINANCES

Total Gifts to Calvary for the fiscal year ending March 31, 2025

General Fund	\$ 6,424,219
Heart of Advent	192,934
Our Next Step	103,732
Other	297,647
Total Fiscal Year Giving	\$7,018,532

\$192,934

Raised for *The 6:8 Project*

HEART^{of}
ADVENT

BUDGET SUMMARY	FY 2024-2025 PRELIM	FY 2024-2025 Annual Budget	FY 2025-2026 Proposed
REVENUE			
General Fund Receipts	\$6,424,219	\$5,706,473	\$6,347,250
Adult Ministries	112,571	129,020	115,910
Family Ministries	308,579	303,405	328,855
Operations	41,765	37,840	21,800
Worship	9,350		
Total Revenue	\$6,896,483	\$6,176,738	\$6,813,815
EXPENDITURES			
ADULT MINISTRIES			
Community Life	56,083	62,750	65,550
Senior Adults	10,854	17,400	10,900
Men's Ministry	50,110	57,085	22,250
Women's Ministries	80,217	93,458	133,910
Young Adults/College	1,148	2,750	2,700
Total Adult Ministries	\$198,412	\$233,443	\$235,310
Family Ministries			
Calvary Kids	78,523	90,175	104,995
Middle School	169,937	152,450	166,780
High School	201,654	160,455	192,523
Calvary Wilderness	27,361	38,563	34,620
Total Family Ministries	\$477,475	\$441,643	\$498,918
Central Services			
Administration/Office	269,640	248,622	260,677
Facilities	647,673	583,740	585,360
Human Resources	127,350	97,160	118,125
Information Technology	100,394	80,895	117,205
Church Events	26,796	23,250	18,300
Communications	46,124	57,295	37,230
Total Central Services	\$1,217,977	\$1,090,962	\$1,136,897
Outreach			
Community/Local	44,037	69,230	67,150
Global	111,390	130,478	139,960
U.S. Outreach	133,930	120,760	152,880
Total Outreach	\$289,357	\$320,468	\$359,990
Worship			
Elder Board	17,652	21,320	26,550
Pastoral Ministry	48,152	42,810	33,620
Worship Arts	97,514	78,179	76,200
Strategic Operations			8,900
Total Worship	\$163,318	\$142,309	\$145,270
TOTAL PAYROLL	\$3,968,294	\$3,947,913	\$4,437,430
TOTAL EXPENSES	\$6,314,833	\$6,176,738	\$6,813,815
NET INCOME	\$581,650	-	-

Assets		
Current Assets		
General Fund Cash		\$1,043,982
Our Next Step Cash		344,645
Capital Reserve Cash		163,421
Designated Funds		267,399
Other Cash		21,088
Other Current Assets:		
Prepaid Expenses		242,284
Asset Financing Leases		119,649
Total Current Assets		2,202,468
Fixed Assets		
Total Fixed Assets		\$19,611,259
Accumulated Depreciation		(10,446,984)
Net Fixed Assets		9,164,275
Other Assets		8,350
Total Assets		\$11,375,093
Liabilities and Equity		
Current Liabilities		
Total Current Liabilities		\$316,557
Long Term Liabilities		
Loan from Christian Investors		733,293
Financing Lease Liability		123,760
Total Long Term Liabilities		\$857,053
Designated Funds		
Designated Funds		1,347,690
Total Designated Funds		\$1,347,690
Equity		
Net Assets without Restrictions		8,853,793
Total Equity		\$8,853,793
Total Liabilities and Equity		\$11,375,093

MINISTRY OPERATIONS

RENOVATIONS

We're excited to share that the Boulder first floor renovation is complete! Updates include new carpeting, fresh paint, stained concrete hallways, a fully refreshed sanctuary, an upgraded ramp, and improvements to the Fellowship Hall (now renamed the Community Room). Lighting has been enhanced throughout the building.

In Erie, the lobby has been upgraded to better serve our growing middle school ministry. We've also installed new AV equipment across all campuses. Looking ahead, we plan to install outdoor security cameras to help ensure a safe and welcoming environment for all.



ATTENDANCE

We've seen a 13% increase in attendance over the past year. We're deeply grateful to God for every individual and family who has become part of the Calvary community. It is a true honor to walk alongside them and point them to Jesus.

STAFFING

This year, we welcomed several key staff transitions and additions. We hired a new Director of Women's Ministry in Boulder and a new High School Director in Erie. Additionally, we brought on a Senior Accountant to support our growing operational needs. In response to continued growth in Erie, we've expanded our team there as well.



ELDER BOARD REPORT



Dear Calvary family,

Calvary Bible Church started in Boulder 136 years ago. Today, whether you attend in Boulder, Erie, or Thornton, it's wonderful to be united as a church family hearing, studying, and sharing the Gospel together!

The Elder Board is currently comprised of 12 men from Calvary, including our Senior Pastor, Tom Shirk. We are also indebted and grateful for the support and service of our secretary, Sarah White. The Elder Board is responsible for the spiritual leadership and oversight of Calvary Bible Church. While the Senior Pastor and staff lead daily operations, the Elder Board meets twice a month. The first meeting is focused on spiritual study, training, preparation, and fellowship. The second meeting centers around Church administration, governance, and practical decision-making. At this meeting, the Elder Board discusses topics such as church policy, personnel updates, benevolence programs, financial stewardship, and ministry program updates. We pray about organizational needs and decisions that arise. The Elder Board feels a shared sense of mission and spiritual unity, and we are honored to be called as spiritual leaders for Calvary.

As we look back on the past year, John 1:16 comes to mind: *“For from His fullness we have all received grace upon grace.”* We are so fortunate in the way God has provided for Calvary beyond what we expected. As a congregation you continue to give sacrificially. It is also a joy to have witnessed many baptisms and hundreds of volunteers support our ministry across all three campuses! Thank you for giving your time and resources to build friendships and help Calvary be a place where believers grow in their walk with Christ. Our attendance remains strong, and our pastoral staff continues to faithfully guide us through God's word.

At Calvary, we believe God accomplishes His will through our prayers and that spiritual maturity develops through this time with God. In this way, the Elder Board's most important “work” is prayer. We appreciate your prayers throughout the year for the spiritual health and strength of our congregation. Please also pray for wisdom, humility, and strength for our elders, pastors, and staff.

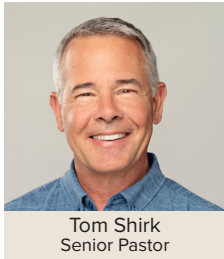
Looking ahead, it's really encouraging to see how God has blessed our mission and vision as a church to make disciples, empower leaders, and multiply churches. I pray this would continue and that each of us will rely on the Holy Spirit more in the coming year!

Let's serve the Lord together!

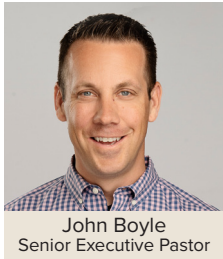
Grace and peace,
Peter Doyle
Chairman of the Elder Board

CALVARY STAFF

Senior Pastor Team



Tom Shirk
Senior Pastor

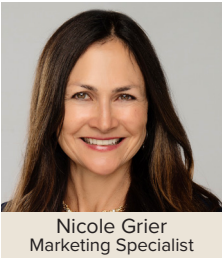


John Boyle
Senior Executive Pastor

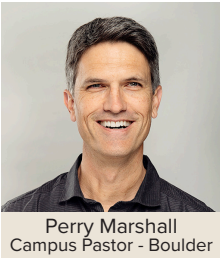


Thomas Milburn
Senior Teaching Pastor

Strategic Operations Team



Nicole Grier
Marketing Specialist



Perry Marshall
Campus Pastor - Boulder



Gary Osborne
Executive Pastor of
Strategic Operations

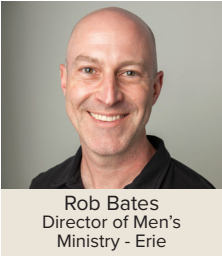


Zack Thompson
Campus Pastor - Thornton



Sarah White
Director of Equipping
Ministries - Erie

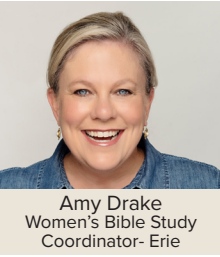
Adult Ministries



Rob Bates
Director of Men's
Ministry - Erie



Lindsay Billington
Director of
Wilderness Ministry



Amy Drake
Women's Bible Study
Coordinator - Erie



Jay Ewing
Pastor of Community Life
- Erie



Justin Hudnall
Director of Community
Life - Thornton



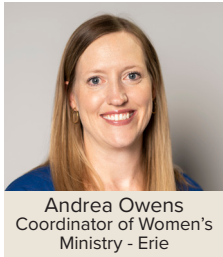
Keesha Ivy
Coordinator of
Community Life - Erie



Jennifer Jones
Director of Community
Outreach - Erie



Whitney Kelley
Director of Women's
Ministry - Thornton



Andrea Owens
Coordinator of Women's
Ministry - Erie



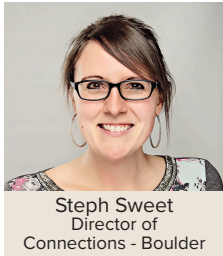
Tani Owens
Connection Team
Volunteer - Erie



Kristen Reiner
Director of Community
Outreach - Boulder



Jennifer Ruble
Director of Women's
Ministry - Erie



Steph Sweet
Director of
Connections - Boulder



Lori Wurth
Director of Women's
Ministry - Boulder

Worship Arts



Eric Edwardson
Worship Director - Boulder



Drew Jordan
A/V Coordinator - Erie



Scott Thornton
Worship Pastor - Erie

Family Ministries



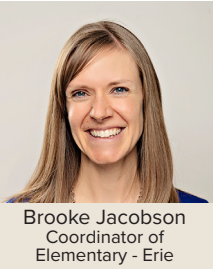
Kristy Banta
Coordinator of Children's
Ministry - Thornton



Jennie Fletemeyer
Director of Family
Ministries - Erie



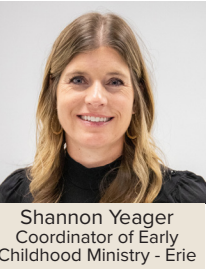
Allie Franklin
Coordinator of Calvary
Kids Operations - Erie



Brooke Jacobson
Coordinator of
Elementary - Erie



Sheryl Levine
Coordinator of Calvary Kids
Special Events and Ministry
Care - Erie



Shannon Yeager
Coordinator of Early
Childhood Ministry - Erie

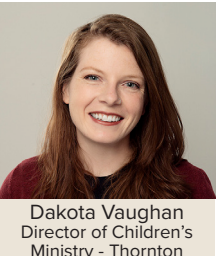
CALVARY KIDS



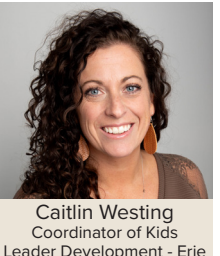
Julie Pfeiffer
Preschool Ministry
Coordinator - Boulder



Jenni Robinson
Director of Children's
Ministry - Boulder



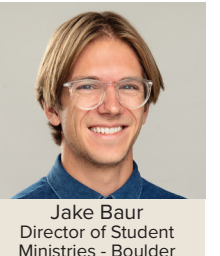
Dakota Vaughan
Director of Children's
Ministry - Thornton



Caitlin Westing
Coordinator of Kids
Leader Development - Erie



Mike Aldridge
Director of High School
Ministry - Erie



Jake Baur
Director of Student
Ministries - Boulder

STUDENT MINISTRY



Chris Barnes
Director of Middle School
Ministry - Erie



Kate Hougen
Coordinator of High
School Ministry - Erie



Natalie Glaze
Coordinator of Middle
School Ministry - Erie

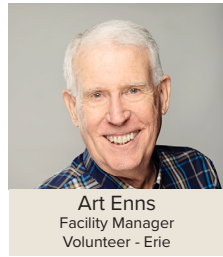


Liam McChesney
Student Ministries
Intern - Boulder



Brody Young
Director of Student Ministries
& Outreach - Thornton

Operations



Art Enns
Facility Manager
Volunteer - Erie



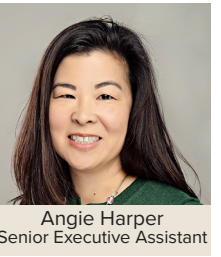
Lisa Gaskins
Church Accountant



Charlene Greene
Director of Business
Administration



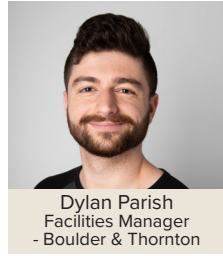
Kristin Gumpert
Office Manager - Erie



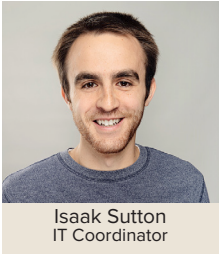
Angie Harper
Senior Executive Assistant



Monica Miller
Office Manager - Boulder



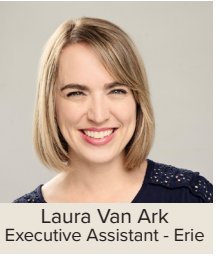
Dylan Parish
Facilities Manager
- Boulder & Thornton



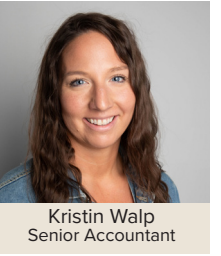
Isaak Sutton
IT Coordinator



Mike Taylor
Facilities Manager - Erie



Laura Van Ark
Executive Assistant - Erie

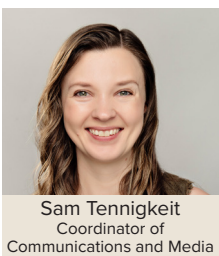


Kristin Walp
Senior Accountant

Communications



Ashley Davis
Coordinator of Visual
Communication



Sam Tennigkeit
Coordinator of
Communications and Media



Mark Wicks
Director of Creative Arts



CALVARY

BIBLE CHURCH



calvarybible.com