

# CALVARY

BIBLE CHURCH

ANNUAL REPORT 2023-2024

# MARY'S BAPTISM STORY



"Before I knew God I always just went to church on holidays with my family. I didn't really have a lot of support other than my family, and I never really knew how much of a difference going to church would make in my life, especially during the big changes in my life.

"It's so clear the difference that God has made in my life. I'm surrounded by love in so many ways, and I feel so much gratitude for my life for all the things and people he's given me. I feel like the weight of judgment has been lifted off my shoulders, and I can see good in the world and good in people. I really think that having the Lord in my life has given me so much more love, gratitude and perspective.

"A verse I love is Psalm 16:8 which says, 'I know the Lord is always with me, I will not be shaken, for he is right beside me.' God is my strength and my foundation and He is who I can fully trust to always be there for me and that's really comforting."

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## ANNUAL REPORT 2023-2024

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# SENIOR PASTOR REPORT ANNUAL REPORT 2023-2024



## CALVARY BIBLE CHURCH

1889-2024 Boulder 135 years  
2006-2024 Erie 18 years  
2021-2024 Thornton 3 years

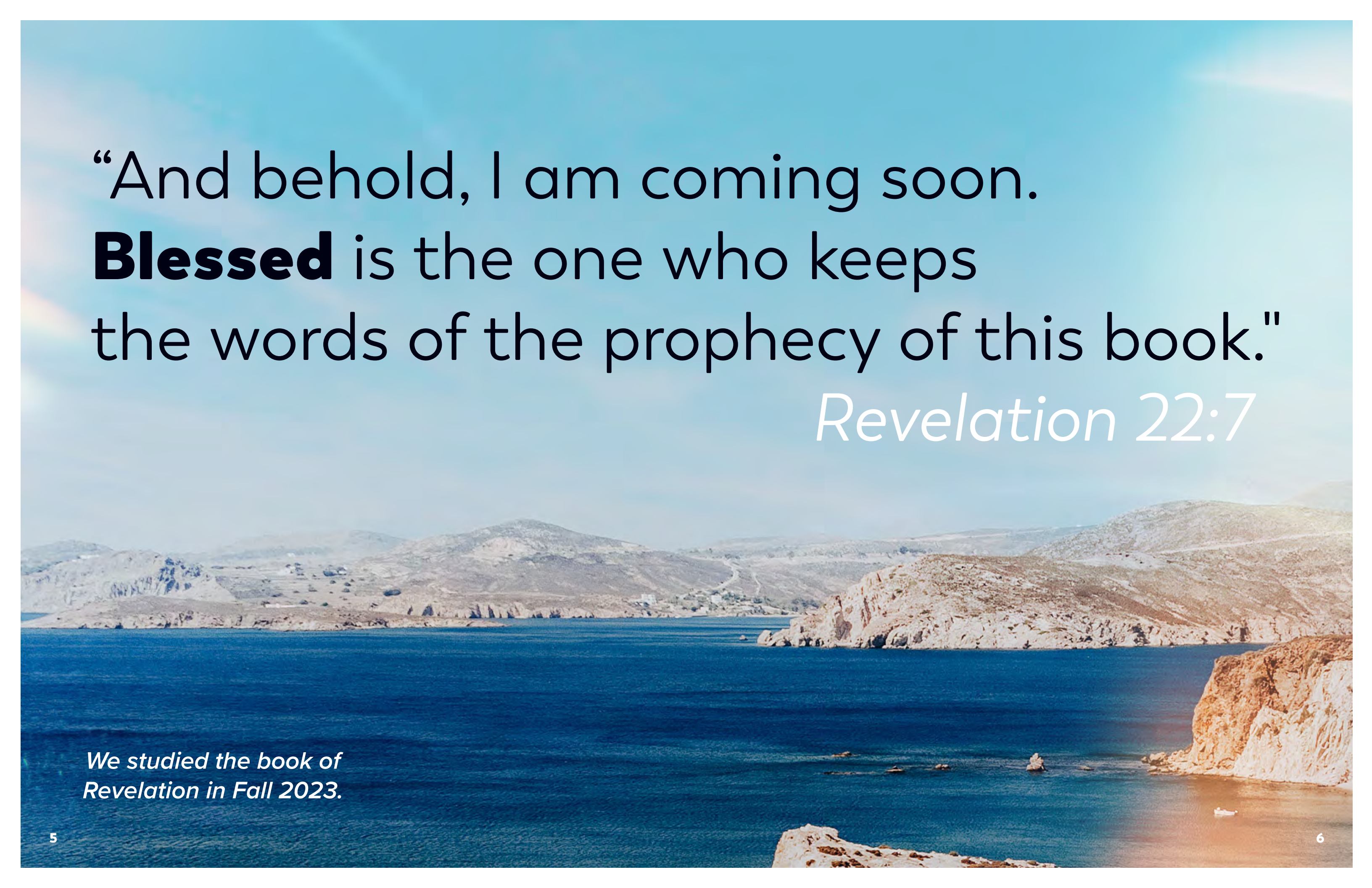
What God has done over the years at Calvary Bible Church will only be fully known in eternity. Salvations. Baptisms. Dedications. Discipleship. Ministry. Missions. Lives changed by the grace of God. *Exhilarating* is a good word to describe the many ways God has worked in our small community of faith – first launched 135 years ago by four Swedish families in Boulder, now extending around the world by faithful members who declare the worth of Jesus Christ.

Thank you for being a member who lives up to our church membership covenant by loving God and loving others. You pray for the ministry, give to the ministry, and serve in the ministry of making disciples and multiplying the church. We are one church in three locations reaching an increasing number of people in Boulder, Erie, and Thornton. As a Calvary member, you are making an eternal impact in the lives of hundreds of new people who have experienced the teaching of the Word of God and the saving grace of Jesus Christ in the last year. 2023-2024 was our greatest year of reaching people through our various ministries. We pray the spiritual fruit of transformed lives will remain and continue to mark our united effort to grow in grace and the knowledge of our Lord Jesus Christ.

Enjoy the journey through this Annual Report that recaps the life of our church in 2023-2024. We all affirm that the good hand of God was upon us – to Him be all praise. He is the Creator of all things. He is the Lord of the Church. He is the coming King. We don't know how much time remains until He returns, and the kingdoms of this world become the kingdom of our Lord, and of His Christ. But with the time we have and with the resources He has granted, let us continue to join Him in the mission most precious to Him: "I Will Build My Church."

Tom Shirk  
Senior Pastor





“And behold, I am coming soon.  
**Blessed** is the one who keeps  
the words of the prophecy of this book.”

*Revelation 22:7*

*We studied the book of  
Revelation in Fall 2023.*

**CALVARY CONNECTIONS**

We help people develop relationships, meet new friends, and create healthy group environments on Sunday and throughout the week. Guests are encouraged toward deeper involvement with Calvary by our warm and welcoming connection team and next steps such as Starting Point, groups, membership, and baptism.

*"Great place, I love how they don't stray from the word. And always are willing to pray with you and help others through their struggles."*  
 – Jacob Vigil

**153 NEW MEMBERS**



**WORSHIP SERVICES**

This year we have grown in our love and knowledge of God through rich time in his word. We studied the book of Daniel in *Winsome Living; This We Believe* anchored us in key tenets of our faith; we journeyed through the book of *Revelation* in the fall, started 2024 learning to *Flourish*, and grew by focusing on *Questions Jesus Asked*.

Our worship teams have experienced steady growth, a testament to God's faithfulness as our church has grown. We are so grateful for the dozens of volunteers who serve with their musical and technological gifts.

Prayer is central to our worship team's culture, with regular times of prayer together, both for personal needs and for the effectiveness of the ministry.



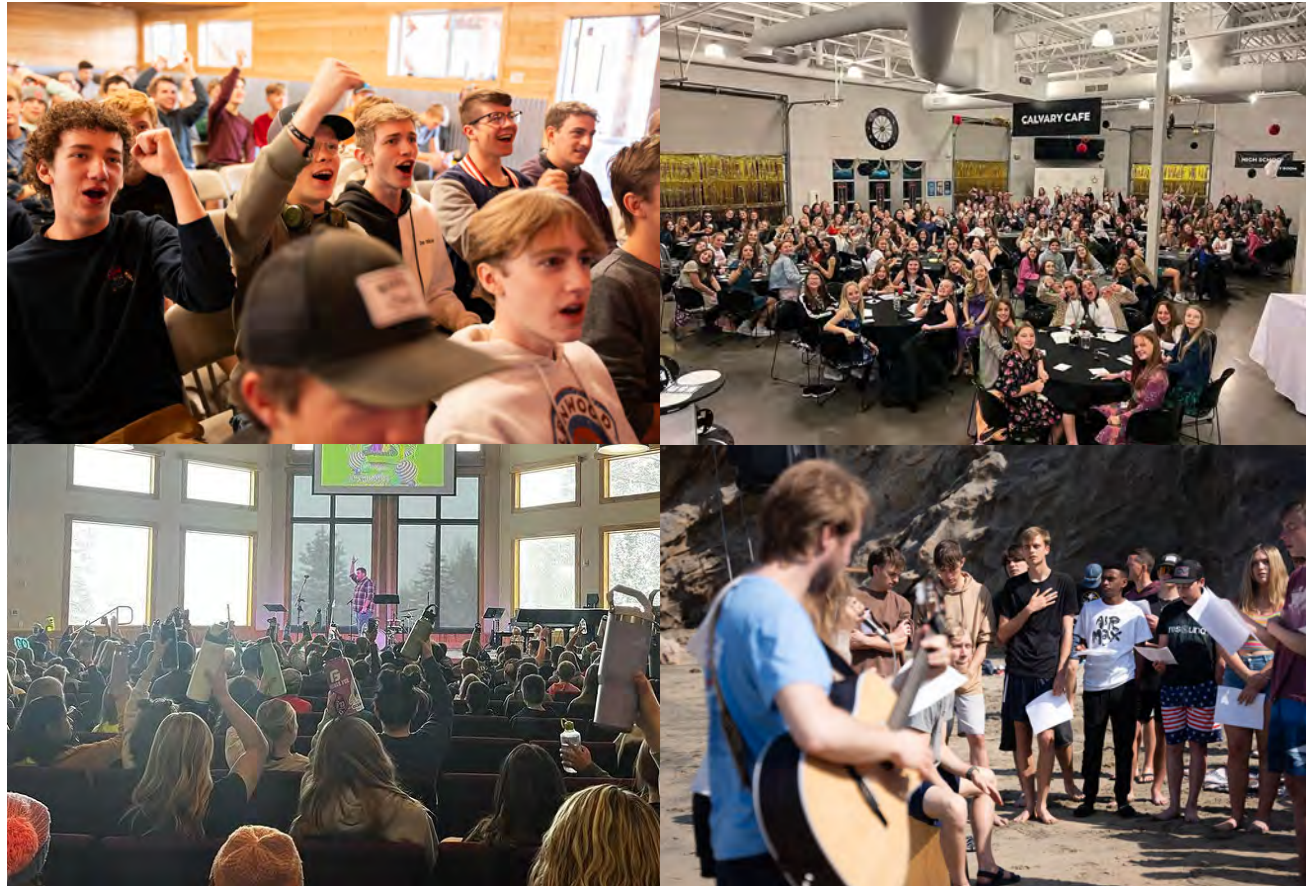
**552**  
**KIDS AT**  
**KIDS WEEK**

**CHILDREN'S MINISTRIES**

What a joy to join Him in all He is doing in the lives of kids and families! Building Christ-centered communities of kids and families is our priority. Our engaging and worshipful Sunday morning programming is reaching nearly 450 kids each Sunday! We had 39 kids get baptized. In addition, a significant focus this past year has been establishing our family ministry, partnering with parents to be the primary spiritual influence in their homes through weekly take-homes, monthly faith enriching activities, and seasonal family devotionals. Each campus made strides towards a more unified family ministry, cradle to college, including launching a Buddy program for kids with special needs. Some of the event highlights this year were the annual Easter Egg Hunt, which enabled us to share the Good News of the Resurrection with 2,000 people in our communities. Kids Week fostered faith in the lives of over 550 kids. The Christmas musical drew in 800 people from the community. We are ever grateful for the hundreds of volunteers who help elevate Christ in the lives of kids.

## STUDENT MINISTRY

All three campuses have been working together to see students grow and mature in Christ, and we are grateful for the ways God has worked over the last year in student ministry. Our team collaborated on teaching series, trips, and ministry values as we continued to grow the culture of Calvary's student ministry. We have seen God at work in our regular times of getting away together, in both the middle and high school ministries. We are thankful to have over 100 volunteer leaders across our campuses who give their time, talents, and energy to making disciples of our students at Calvary.



### Middle School Ministry

This has been an exciting year of growth for Middle School Ministry as we've continued to meet regularly for worship, teaching, small groups, and fun. This year we saw many students share their faith through baptism. This summer we took 210 students and leaders to Maranatha Bible Camp for a week of activities and worshipping Jesus. In February, 90 students went to Camp Golden Bell for our Winter WKND Retreat, connecting with several other churches from the EFCA Rocky Mountain District. In the fall we had 140 students and parents participate in our MTN Adventure, creating memories and having meaningful family conversations. Our Middle School students have continued to grow in their relationships with Christ, their leaders, and our Middle School community.

### High School Ministry

This year, high school students met weekly at all three campuses for teaching, worship, and small groups. During the summer over 50 students and leaders got to enjoy seven days of backpacking through the Wilderness ministry trips and 53 got to experience camping on the Getaway trip. In the fall, 133 people gathered for the Fall Retreat. This spring, 138 students and leaders experienced two Ironman trips in California (one for the Erie Campus and the other for Boulder & Thornton). It was an amazing week of meditating on Jesus' last words from John 14-17, enjoying the beach, and building Christ-centered community as a high school ministry.

### ADULT CLASSES

Weekly classes have covered a diverse range of subjects, from in-depth study of Scripture to special topics related to spiritual growth and cultural issues.

### LIFEGROUPS

We celebrate how dedicated men and women from across Calvary have continued to provide love and care for almost 60 LifeGroups across our three campuses with 475 people involved. These LifeGroups include people from all stages of adult life—from college students and young adults (including a new group in Thornton), to young families, empty-nesters, and retirees. Many LifeGroups discuss sermon-related discussion questions, but they also include groups journeying together through other content that encourages us toward more faithful discipleship. Every LifeGroup is a biblical community on mission that commits to studying God's Word, caring for each other, and meeting the needs of those outside the group.

### MEN'S MINISTRY

Men's ministry is dedicated to equipping men to be disciples who make disciples and lead in their family, church, work, and community. Across our three campuses, men meet regularly to study God's Word, pray, serve, encourage one another, and grow in their faith. There are about 25 small groups studying God's Word or serving the needs of others in our community through Men of Action. Calvary's men's mentoring program, LifeChangers, has a number of mentors and mentees connected. We have also hosted unique events at each campus geared toward helping men grow in their faith and connect with one another.

### WOMEN'S MINISTRY

Our vision in women's ministry is to help every woman who enters our church find connection, belonging, and ways to grow in her relationship with Christ and with our Calvary community. Across all three campuses, women's Bible studies have thrived this past year, engaging over 400 women in weekly study. We retreated in Estes Park, enjoying a weekend focused on living in light of eternity, while growing in faith and in relationships with one another. Offerings such as reEngage, Christmas Brunch, Gather Dinners, Mentoring Ministry, Summer Social, and Fireside worship have engaged women at various times throughout the year. Our MOPS groups (now called MOMCo) have expanded to include a group at the Thornton Campus, as well as multiplied into a second morning group at the Erie Campus, for a total of four groups ministering to moms from Calvary and from the surrounding community. We praise Jesus for many women serving alongside our women's ministry staff, investing their gifts to serve, lead, and build up the women of Calvary. We are in awe of and thankful for the Lord's ongoing work in our midst.





**3,821**  
PEOPLE ON  
EASTER SUNDAY



**2,000**  
PEOPLE AT THE  
EGG HUNTS



**552**  
KIDS AT  
KIDS WEEK



**5,000 lbs**  
OF FOOD COLLECTED  
DURING THE 6:8 PROJECT



**201**  
ATTENDED  
STARTING  
POINT



**27%**  
INCREASE IN  
SUNDAY ATTENDANCE  
JANUARY-MARCH



**625**  
ATTENDED  
WOMEN'S BRUNCH



**359**  
WOMEN AT SPRING  
BIBLE STUDY



**100**  
BAPTISMS



**210**  
AT  
MARANATHA



**138**  
ON IRONMAN



**475**  
PEOPLE IN  
LIFEGROUPS



**320**  
AT MOMCO  
(MOPS)



**182**  
AT THE WOMEN'S  
RETREAT



**500**  
AT MEN'S  
BREAKFASTS/  
LUNCHES



**153**  
NEW  
MEMBERS

**964**  
TOTAL  
MEMBERS



**4,000**  
REACHED ON FACEBOOK  
EACH MONTH

# EXTERNALLY FOCUSED MINISTRIES ANNUAL REPORT 2023-2024

## LOCAL OUTREACH

### Boulder Campus

God has done some amazing things this last year, and we are grateful and humbled that he has allowed us to be part of his work. In 2023, Boulder Outreach volunteers gave over 1500 hours of service to our community through Calvary's partnerships with The Safehouse, EFAA, University Hill Elementary School, Flatirons Habitat for Humanity, and Brookdale Assisted Living.

These volunteers embodied God's love for our community by mentoring at-risk students, caring for victims of domestic violence, providing weekly church services for residents at Brookdale, building homes with Habitat for Humanity, and constructing an indoor play space at the Safehouse.

### Erie Campus

As the Erie Campus has grown this last year, we have enjoyed welcoming new volunteers who are eager to serve the community. We've added new members to the Erie Gap Team, a team that "stands in the gap" when needs come up in Erie. This team has fed refugees in Denver and Habitat for Humanity volunteers in Longmont, packed food for Erie UpLink, decorated a dinner for single moms, and served hot cocoa to neighbors at the local Christmas parade. We continue to add volunteers to our Snow Removal team, allowing us to serve more Erie seniors.

The Erie Campus has partnerships with Erie UpLink, SoloMom Network, the Town of Erie, the Erie Chamber of Commerce, Habitat for Humanity, the Erie High School Education Foundation, and more!

### Thornton Campus

This year we have seen growing trust and relationship with our community partners. We've had a consistent presence at Woodglen Elementary School providing teacher appreciation notes and books to launch a new book program. Through this program we've had the opportunity to volunteer at the school, reading to students and building relationships. One faculty member at Woodglen recently told us, "I've never seen this kind of support from someone in the community at any school I've ever worked at." Our partnership with Food for Hope has been a highlight as over 1,400 pounds of food was collected for their food banks as well as ongoing volunteer support.

We've continued to build strong partnerships with Thornton Community Connection, Habitat for Humanity, My Choice Resource Center, and Skylake Nursing Home. We are encouraged by these growing relationships in Thornton and more opportunities to show the love of Christ to the community this next year!

We are so grateful for the incredible generosity of our Calvary volunteers at all three campuses. May the gifts of their time and resources continue to bless our community and make the name of Jesus known to our neighbors!

### Refugee Ministry

In the fall of 2023, a team of 14 Calvary volunteers welcomed another refugee family from Afghanistan to Colorado. Different from the three large Afghan families Calvary has previously welcomed, this family included a single mom and two children (one with medical needs). Despite many challenges, this family is thriving in their new home in Northern Colorado. The mom has a full-time job, medical needs are being addressed, and the kids are enjoying school. It is a beautiful thing to witness Calvary volunteers working together to welcome and care for the sojourner (Leviticus 19:34).

## The 6:8 Project 2023

The 6:8 Project is a weekend that we set aside every year in early May to focus on ways we can practice justice and mercy. In 2023 we continued our partnerships with local organizations by collecting donations for our neighbors with food insecurities. We collected over 5,000 pounds of food for EFAA, Erie Uplink, and Food for Hope. We cared for those experiencing homelessness in Thornton by creating and distributing 50 Blessing Bags. In Boulder, volunteers participated in 5 build days with Habitat for Humanity as well as constructing a new indoor play space at the Safehouse domestic violence shelter. At the Erie campus, we focused on immigrants and refugees by collecting donations of backpacks and linens baskets for families arriving in Colorado. We also had the opportunity to learn more about immigration and the Bible from special guest Matthew Soerens, VP of Advocacy and Policy at World Relief and co-author of *Welcoming the Stranger*. The 6:8 Project is always a wonderful opportunity for the people of Calvary to seek justice, show kindness, and learn in humility as we participate in what God is doing in our local communities and around the world!

## GLOBAL OUTREACH

Calvary remains committed to spreading the Gospel to the ends of the earth by supporting individuals, families, and organizations involved in global ministry. Escalated costs of living have affected our global partners. This year as part of our end-of-year giving project, Heart of Advent, the church provided an additional gift to encourage our global partners in their ministry as we prayed for God's blessing on their work.

In September, a team of 13 went to Brazil to do medical and evangelistic work on the Amazon River alongside one of our long-time partner churches, Igreja Presbiteriana de Manaus (Presbyterian Church of Manaus). Also, our high school ministry team has been training and preparing for an upcoming trip with 17 students to the Dominican Republic in June with Filter of Hope, an organization which works with local churches to distribute water filters and to share the Gospel.

Our partner in Haiti, STEP Seminary, has continued to encounter instability but they are still training up leaders and pastors despite the obstacles. We are praying for God's peace in the nation and for provision for our brothers and sisters in their time of need. We also have three language partners who are currently working with STEP Seminary leaders preparing for seminary in English.

By God's grace, our partners continue to spread the Gospel, make disciples, translate the Scriptures, support local churches, and reach some of the hardest-to-reach places in the world!





## COMMUNICATIONS

The Comms team promotes Calvary's vision and mission in each internal and external ministry. Comms provides planning, designing, printing, video production, and promotion for all three Calvary campuses.

Our website was visited by people from 3,381 different cities and 164 countries. 75,000 people visited the home page of calvarybible.com last year! On Facebook, Calvary reached over 4,000 people each month and we now have over 2,000 people following our page. On Instagram, YouTube, and TikTok, our short videos continue to reach many people, as some are viewed a few hundred to a few thousand times!

We grew from 968 Calvary YouTube channel subscribers last year to 1,310 subscribers! We have 984 videos now on YouTube, and our total views have reached 386,630. In addition, over 1,000 Calvary attendees and members read the midweek update emails each week! Our podcast, The Weekly, continues to grow and reach more people with 148 episodes and 95 active listeners!

Every year attendees of events such as our Easter Egg Hunt tell us they found us on Google or heard about us on Facebook. The Comms team loves helping point people to Jesus. Share our posts and subscribe to our channel so we can reach more people!



## Staffing

We have filled the Worship Arts position at the Erie Campus, and Thornton is currently using guest musicians to lead their team. We have added staff in Erie to accommodate the growing number of attendees, including more children. The other campuses have remained stable. A major need is an Accounting Coordinator who has software experience.

## Facilities

We have hired Facilities Managers this last year. Boulder and Thornton share a full-time person, and Erie has a part-time person. This year we have continued to remodel the first floor of the Boulder campus and expect completion by fall, finishing with the Community Room. Erie has adjusted their facilities to make room for staff as well as new storage areas. Thornton has had the normal building maintenance expected after being remodeled four years ago.

## Attendance

Our January to March attendance was 2,238, a 27% increase over last year. We thank God for everyone who has found Calvary, and we consider it a privilege to minister to them and point them to Jesus.



**ART'S BOYS VOLUNTEER FACILITIES TEAM IN ERIE**

## Finances

Total Gifts to Calvary for the fiscal year ending March 31, 2024

General Fund	\$5,518,916
Heart of Advent	162,295
Our Next Step	95,669
Love Gift/Missions	148,142
Benevolence	19,353
<b>Total Fiscal Year Giving</b>	<b>\$5,944,375</b>

## 2023-2024 ACTUALS TO BUDGET

BUDGET SUMMARY	FY 2023-2024 PRELIM	FY 2023-2024 Annual Budget	FY 2024-2025 Proposed
<b>REVENUE</b>			
General Fund Receipts	\$5,518,916	\$5,132,900	\$5,706,473
Adult Ministries	99,376	108,025	129,020
Family Ministries	263,954	207,925	303,405
Operations	43,927	26,500	37,840
<b>Total Revenue</b>	<b>\$5,926,173</b>	<b>\$5,475,350</b>	<b>\$6,176,738</b>
<b>EXPENDITURES</b>			
<b>ADULT MINISTRIES</b>			
Community Life	52,649	70,530	62,750
Senior Adults	7,524	10,650	17,400
Men's Ministry	9,403	12,155	57,085
Women's Ministries	97,558	112,691	93,458
Young Adults/College	1,491	6,500	2,750
<b>Total Adult Ministries</b>	<b>\$168,625</b>	<b>\$212,526</b>	<b>\$233,443</b>
<b>Family Ministries</b>			
Calvary Kids	85,725	90,950	90,175
Middle School	152,551	109,630	152,450
High School	149,087	137,350	160,455
Calvary Wilderness	24,166	27,841	38,563
<b>Total Family Ministries</b>	<b>\$411,529</b>	<b>\$365,771</b>	<b>\$441,643</b>
<b>Central Services</b>			
Administration/Office	229,510	239,683	248,622
Facilities	627,027	469,645	583,740
Human Resources	98,287	54,500	97,160
Information Technology	100,312	86,085	80,895
Church Events	22,282	19,200	23,250
Communications	50,566	50,630	57,295
<b>Total Central Services</b>	<b>\$1,127,984</b>	<b>\$919,743</b>	<b>\$1,090,962</b>
<b>Outreach</b>			
Community/Local	29,162	31,680	69,230
Global	112,306	131,800	130,478
U.S. Outreach	129,730	124,210	120,760
<b>Total Outreach</b>	<b>\$271,198</b>	<b>\$287,691</b>	<b>\$320,468</b>
<b>Worship</b>			
Elder Board	21,916	18,320	21,320
Pastoral Ministry	31,588	31,900	42,810
Worship Arts	110,180	77,015	78,179
<b>Total Worship</b>	<b>\$163,684</b>	<b>\$127,235</b>	<b>\$142,309</b>
<b>TOTAL PAYROLL</b>	<b>\$3,561,203</b>	<b>\$3,562,384</b>	<b>\$3,947,913</b>
<b>TOTAL EXPENSES</b>	<b>\$5,704,223</b>	<b>\$5,475,350</b>	<b>\$6,176,738</b>
<b>NET INCOME</b>	<b>\$221,950</b>	<b>-</b>	<b>-</b>

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

<b>Assets</b>	
<b>Current Assets</b>	
General Fund Cash	\$948,919
Our Next Step Cash	281,735
Capital Reserve Cash	162,276
Designated Funds	162,151
Other Cash	41,952
Other Current Assets:	
Prepaid Expenses	211,718
Asset Financing Leases	151,943
<b>Total Current Assets</b>	<b>1,960,694</b>
<b>Fixed Assets</b>	
<b>Total Fixed Assets</b>	<b>\$19,125,929</b>
Accumulated Depreciation	(10,064,230)
Net Fixed Assets	9,061,699
Other Assets	10,450
<b>Total Assets</b>	<b>\$11,032,843</b>
<b>Liabilities and Equity</b>	
<b>Current Liabilities</b>	
<b>Total Current Liabilities</b>	<b>\$266,945</b>
<b>Long Term Liabilities</b>	
Loan from Christian Investors	776,905
Financing Lease Liability	154,800
<b>Total Long Term Liabilities</b>	<b>\$931,705</b>
<b>Designated Funds</b>	
Designated Funds	1,114,372
<b>Total Designated Funds</b>	<b>\$1,114,372</b>
<b>Equity</b>	
Net Assets without Restrictions	8,719,821
<b>Total Equity</b>	<b>\$8,719,821</b>
<b>Total Liabilities and Equity</b>	<b>\$11,032,843</b>

*"The worship ministry at Calvary Bible Church always centers my attention on God through his Word. I like serving with the worship ministry because I can use my technical talents to help others focus their worship on Christ. Whether it's projecting song lyrics, highlighting sermon notes, or setting the right mood with lighting – I am blessed to help our church turn their hearts and minds to our Savior Jesus Christ."*

– Randy Stevens

*"This past year (one of my most difficult years due to health challenges) the women of Calvary rallied around me and offered endless prayer, support, and encouragement while bathing me in His grace, love, and mercies. While struggling to return to full capacity, the Calvary women offered me a place to plug in and use the gifts and talents He has bestowed on me. At a time when I felt my gifts were minimal and my purposes fleeting, they have allowed me to flourish and experience hope, purpose, and fulfillment by offering me a role in Women's ministry. What a precious gift they are to me, our Church, and community. All glory be given to Jesus!"*

– Ginger McClellan

*"I'm grateful for my LifeGroup because there simply isn't a substitute for exploring the Word of God with men who want the same thing as you—to develop a stronger faith, be reminded of God's goodness, and know you're not in this life alone. There is much to bear and much to celebrate. It's a true privilege and what we're called to do as believers."*

– Robert Walker



## ELDER BOARD REPORT

ANNUAL REPORT 2023-2024

Dear Calvary Church Family,

The ten Calvary members and our Senior Pastor serving on the Elder Board are humbly grateful, joyfully committed, and unified in Spirit to serve and lead our church. The board considers prayer to be our primary and most crucial work. Each board member prays daily for our church and for requests from our members. If you have any prayer needs, please reach out to your Elders.

The board meets twice a month. One meeting focuses on our spiritual growth and leadership, fellowship, encouragement, and learning. For example, our board has examined and encouraged each other in ways to expand and deepen our own personal prayer lives. During some of these meetings the board read a book together about changes in church attendance and discussed how Calvary might navigate these changes while maintaining our core values.

The second monthly meeting addresses more practical, organizational, and business concerns. For example, we provide oversight in areas such as personnel, budgeting, compliance, Church policy review and development, missions, benevolence support in the community and more.

Looking back on the past year, we remain grateful for God's faithfulness and blessings on Calvary. As you will hear at the annual meeting, it has been an amazing year of ministry. Our staff and leadership are encouraged, unified, and faithfully serving the Lord. Thanks to your prayers for our church, your service in our ministries, and your generous giving, Calvary is well-positioned for further ministry in our communities.

Looking ahead, in order to continue Calvary's increasing ministry opportunities, the board is in the process of evaluating our facilities and considering investments to improve our ministry capacities for years to come. To facilitate this process, the board has created two ad hoc teams, comprised of elders, staff, and professionals with related experience. One team is conducting on-site visits, meeting with staff, considering facility needs and opportunities, and evaluating proposed facility investments. Another team is focused on evaluating Calvary's financial position, potential borrowing capacity, stewardship principles and guidelines, and options that will help with decisions about capital investments. These teams are working in concert and will make proposals to the board when they complete their work. Please join the Elder Board in prayer concerning Calvary in these matters as we seek the Lord's wisdom and guidance.

Let us all continue to trust in God's faithfulness, protection and leading as we pursue our mission of building Christ-centered communities, fully devoted to loving God and loving others.

Grace and Peace,

Rod Ruble – Chairman



## ELDER BOARD & OFFICERS (2023-2024)

\*as of April 2024

**ROD RUBLE**  
CHAIRMAN

**JEFFREY MCCARRON**  
ELDER

**JEFF PERCELL**  
ELDER

**JOHN BOYLE**  
TREASURER

**PETER DOYLE**  
VICE CHAIRMAN

**DAVID MCCLELLAN**  
ELDER

**DAVID STEITZ**  
ELDER

**SARAH WHITE**  
SECRETARY

**GERRY AGNES**  
ELDER

**STEVE PARSONS**  
ELDER

**TOM SHIRK**  
SENIOR PASTOR

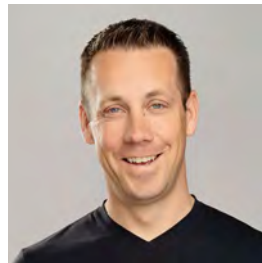
**ROY DICHARRY**  
ELDER

**MARK PAULSON**  
ELDER

## LEAD TEAM



**TOM SHIRK**  
Senior Pastor



**JOHN BOYLE**  
Executive Pastor



**THOMAS MILBURN**  
Erie Campus Pastor



**GARY OSBORNE**  
Erie Campus  
Executive Pastor



**ZACK THOMPSON**  
Thornton Campus Pastor

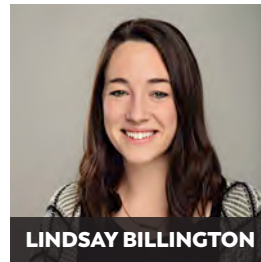
## CALVARY STAFF \*as of April 2024



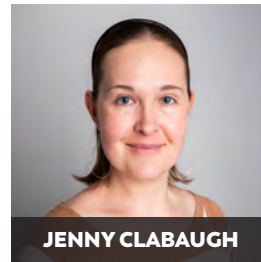
**CHRIS BARNES**  
Director of Student Ministries  
– Erie



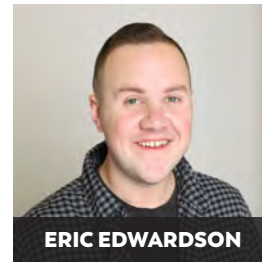
**JAKE BAUR**  
Middle School Ministry Coordinator  
– Boulder



**LINDSAY BILLINGTON**  
Director of Wilderness



**JENNY CLABAUGH**  
Coordinator of Kids Leader Development  
– Erie



**ERIC EDWARDSON**  
Director of Worship Arts  
– Boulder



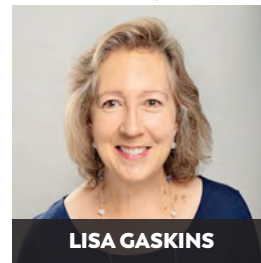
**JAY EWING**  
Pastor of Community Life  
– Erie



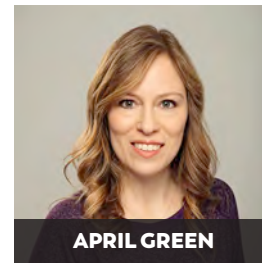
**JENNIE FLETEMEYER**  
Director of Family Ministries  
– Erie



**ALLIE FRANKLIN**  
Coordinator of Calvary Kids  
Operations – Erie



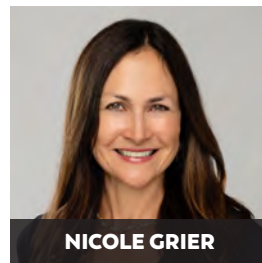
**LISA GASKINS**  
Church Accountant



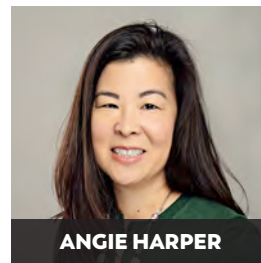
**APRIL GREEN**  
Administrative Assistant  
– Erie



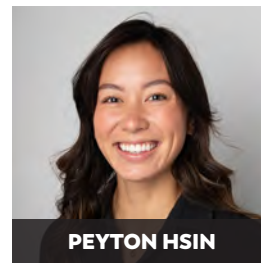
**CHARLENE GREENE**  
Director of Business Administration



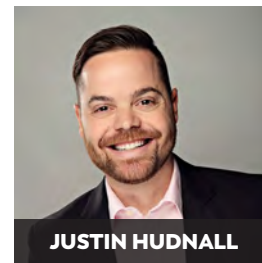
**NICOLE GRIER**  
Marketing Specialist



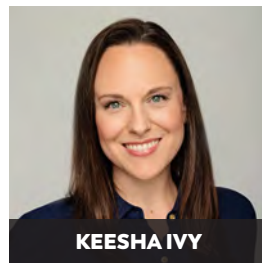
**ANGIE HARPER**  
Executive Assistant



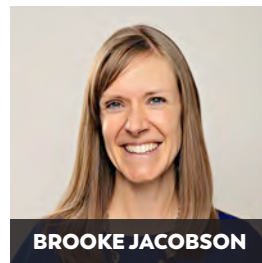
**PEYTON HSIN**  
Communications & High School Ministry  
Intern



**JUSTIN HUDNALL**  
Director of Community Life  
– Thornton



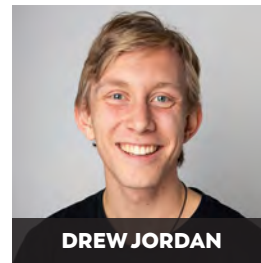
**KEESHA IVY**  
Coordinator of Community Life  
– Erie



**BROOKE JACOBSON**  
Coordinator of Elementary  
– Erie



**JENNIFER JONES**  
Director of Community Outreach  
– Erie



**DREW JORDAN**  
AV Coordinator  
– Erie

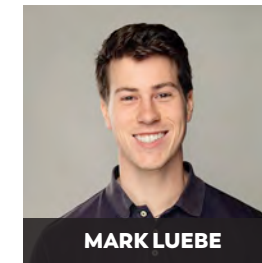


**WHITNEY KELLEY**  
Coordinator of Women's Ministry  
– Thornton

## CALVARY STAFF \*as of April 2024



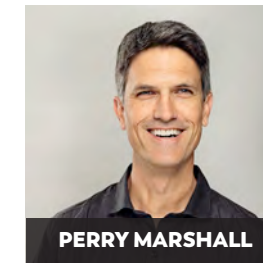
**SHERYL LEVINE**  
Events and Ministry Care  
– Erie



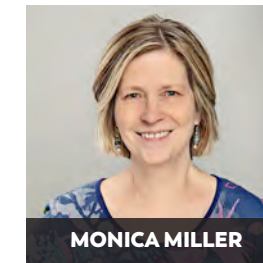
**MARK LUEBE**  
Pastor of Global Outreach



**NATALIE MAGGERT**  
Coordinator of Middle School  
– Erie



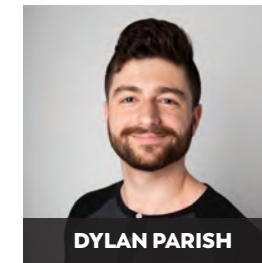
**PERRY MARSHALL**  
Pastor of Community Life  
– Boulder



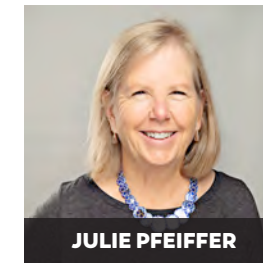
**MONICA MILLER**  
Office Manager  
– Boulder



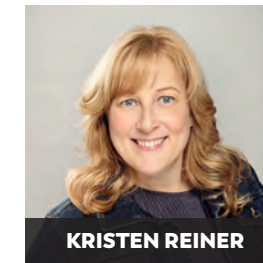
**ANDREA OWENS**  
Coordinator of Women's Ministry  
– Erie



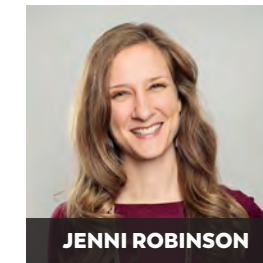
**DYLAN PARISH**  
Facilities Manager  
– Boulder & Thornton



**JULIE PFEIFFER**  
Preschool Ministry Coordinator  
– Boulder



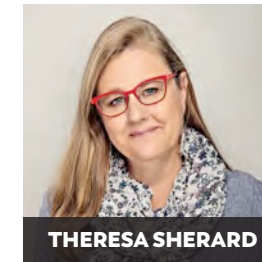
**KRISTEN REINER**  
Director of Community Outreach  
– Boulder



**JENNI ROBINSON**  
Director of Children's Ministry  
– Boulder



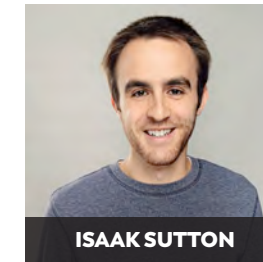
**JENNIFER RUBLE**  
Director of Women's Ministry  
– Erie



**THERESA SHERARD**  
Director of Women's Ministries  
– Boulder



**PATRICK SOBECKI**  
High School Ministry Coordinator  
– Boulder



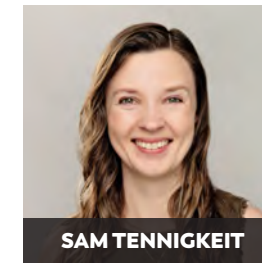
**ISAAK SUTTON**  
IT Coordinator



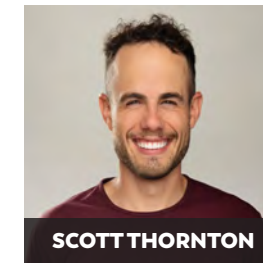
**STEPH SWEET**  
Director of Connections  
– Boulder



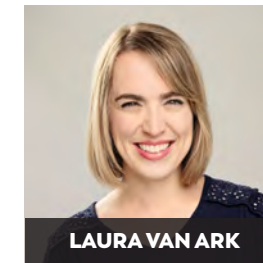
**MIKE TAYLOR**  
Facilities Manager  
– Erie



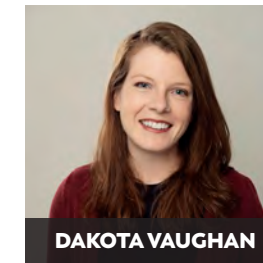
**SAM TENNICKEIT**  
Coordinator of Communications & Media



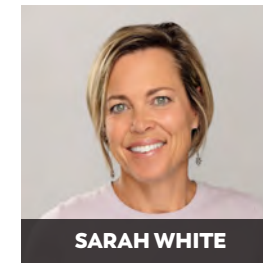
**SCOTT THORNTON**  
Pastor of Worship Arts  
– Erie



**LAURA VAN ARK**  
Executive Assistant  
– Erie



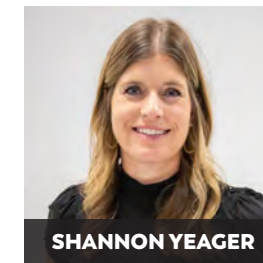
**DAKOTA VAUGHAN**  
Coordinator of Children's Ministry  
– Thornton



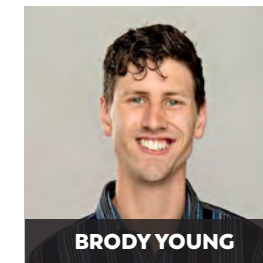
**SARAH WHITE**  
Director of Equipping Ministries  
– Erie



**MARK WICKS**  
Director of Creative Arts



**SHANNON YEAGER**  
Coordinator of Early Childhood Ministry  
– Erie



**BRODY YOUNG**  
Student Ministries & Outreach Coordinator  
– Thornton

*"In the short time that I've been a part of Calvary, I have been encouraged and amazed by the mission of Calvary Bible Church. I have seen first hand how the Lord has used the church to make disciples, multiply churches, and empower leaders. Calvary is truly lifting up whole generations of individuals dedicated to loving Jesus and loving others, with a heart focused on expanding the Lord's Kingdom."*

**– Peyton Hsin**



2023-2024

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