



# CALVARY

BIBLE CHURCH



**ANNUAL  
REPORT**  
2022-2023

# COMMUNITY



*"So thankful for Calvary. A visiting family member commented after the morning sermon, 'They sure did read a lot from the Bible!' I can't think of a better compliment. We have made life-long friends and are so blessed to be a small part of this amazing community."*

– DeAndrea Arndt



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# ANNUAL REPORT 2022-2023

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*Therefore, my beloved brothers, be steadfast,  
immovable, always abounding in the work of the Lord,  
knowing that in the Lord your labor is not in vain.*

1 Corinthians 15:58, ESV

## **CALVARY BIBLE CHURCH**

1889-2023 Boulder 134 years

2006-2023 Erie 17 years

2021-2023 Thornton 2 years

What God has done over the years at Calvary Bible Church will only be fully known in eternity. Salvation. Baptisms. Dedications. Discipleship. Ministry. Missions. Lives changed by the grace of God. Exhilarating is a good word to describe the many ways God has worked in our small community of faith—first launched by Swedish miners in Boulder, now extending around the world by faithful members who declare the worth of Jesus Christ.

In the last year, across our campuses, we have experienced a renewed surge of people joining in the work to build Christ-centered communities fully devoted to loving God and loving others. Looking at attendance, our Easter Sunday services in 2022 reached 2,567 people; our Easter Sunday services in 2023 reached 3,238 (an increase of 26%). The responsibility of guiding 2,000+ weekly attendees to both grow deeper in faith and be on mission in the world is a weighty one. We rejoice in the strong commitment of our members to Make Disciples, Empower Leaders, and Multiply Churches. God is moving Calvary forward!

Thank you for your part in being a member who lives up to the covenant of faithfully supporting the vision and ministries of Calvary. Without your prayers, acts of service, and financial support, these good signs of growth and eternally significant impacts could not happen. Enjoy the journey through this Annual Report that recaps the life of our church in 2022-2023. Looking ahead, we're trusting God to guide us toward reaching the tumultuous world in which we live—a world that is becoming increasingly hostile to our gospel-sharing mission. Nonetheless, we believe our best days are ahead as we proclaim the grace and truth of Jesus Christ. We stand firm in the promise that Jesus declared: I will build my church. What a joy to tell His gospel and be part of His story.

A handwritten signature in dark ink, appearing to read 'Tom Shirk'.

Tom Shirk  
Senior Pastor



**66**  
**BAPTISMS**  
**THIS YEAR**



**NEW LIVES**



## CALVARY CONNECTIONS

We help people develop relationships, meet new friends, and create healthy group environments on Sunday and throughout the week. Guests are encouraged towards deeper involvement with Calvary by our warm and welcoming connection team. Dozens of people took the first steps to join us at Calvary and grew through Starting Point gatherings, groups, and membership classes throughout the year. 116 people joined Calvary as members in 2022!

## GROWTH

*"My family and I have been attending this church for about a year and a half, and what you will find here is a welcoming, engaging, caring, loving, community."*

– Benjamin Scholberg



## WORSHIP SERVICES

We've shared a rich time in God's word this year. We marked up the book of James to find a genuine and actionable faith. Over the summer we explored the *Unsung Heroes* of the Bible, looking at unfamiliar acts of faith we can imitate and character traits of God we can trust. We spent our Advent Sundays in Isaiah, finding *Wonder* in the arrival of Christ. Through much of the year we found *Good News for All People* in the gospel of Luke, looking to Jesus in order to grow in wisdom, stature, and favor.

Boulder's worship ministry continues to grow and flourish under the leadership of Eric Edwardson. The Erie and Thornton campuses have been blessed with a multiplicity of worship leaders alongside many volunteers leading worship on Sundays. Worship teams are spending intentional time together in spiritual development and shared community.

Our online worship strategy shifted as we began to post the Sunday sermons from each campus. With this change we continued to see growth on our YouTube channel with over 150 new subscribers!





## CHILDREN'S MINISTRIES

We have been thrilled and humbled to join Him in all He is doing in the lives of kids and families! Prioritizing building Christ-centered communities of kids and families, our engaging and worshipful Sunday morning programming is reaching nearly 400 kids each Sunday! We had 22 kids get baptized. We also launched a pre-teen ministry for our 4th and 5th graders. In addition, a significant focus this past year has been establishing our family ministry, partnering with parents to be the primary spiritual influence in their homes through weekly take-homes, monthly faith enriching activities, and seasonal family devotionals. The annual Easter Egg Hunt enabled us to share the Good News of the Resurrection with over 1,000 people in our communities, whereas Kids Week fostered faith in the lives of over 450 kids. The Charlie Brown Christmas musical drew in over 1,200 people from the community. We are ever grateful for the hundreds of volunteers who help meet the need of elevating Christ in the lives of kids.

*"One day I had asked a young girl what she was doing sitting in silence. Her response was 'Just thinking about what God did for me.'"*

— Calvary Kids Leader



## STUDENT MINISTRY

All three campuses have been working together to see students grow and mature in Christ, and we are grateful for the ways God has worked over the last year in student ministry. Our team collaborated on teaching series, trips, and ministry values as we continued to grow the culture of Calvary's student ministry. We have seen God at work in our regular times of getting away together, in both the middle and high school ministries. We are thankful to have 100 volunteer leaders across our campuses who give their time, talents, and energy to making disciples of our students at Calvary.



### Middle School Ministry

Middle school students from all three campuses meet regularly for worship, teaching, small groups, and fun. This past summer we returned to worshipping at Maranatha Bible Camp with 182 students and leaders. In February we were able to gather over 120 Calvary students and leaders with multiple churches from the EFCA Rocky Mountain District for our Winter WKND retreat. Each week we are intentional about leading students to a deeper understanding of who God is.

### High School Ministry

This year, high school students met weekly at all three campuses for teaching, worship, and small groups. During the summer over 50 students and leaders got to enjoy seven days of summer Colorado backpacking through the Calvary Wilderness ministry. In the fall, 99 of us gathered for our Fall Retreat. This spring, 116 students and leaders experienced the Ironman trip in California. It was an amazing week of meditating on the prayer from Nehemiah 1 together, enjoying the beach, and building Christ-centered community as a high school ministry.



## Adult Classes

Weekly classes have covered a diverse range of subjects, from in-depth study of Scripture to special topics related to spiritual growth.

## LifeGroups

We celebrate how dedicated men and women from across Calvary have continued to provide love and care for almost 60 LifeGroups across our three campuses. These LifeGroups include people from all stages and stations of adult life—from college students and young adults (including a new group in Thornton), to young families, empty-nesters, and retirees. Many LifeGroups discuss sermon-related discussion questions, but they also include groups journeying together through other content that encourages us toward more faithful discipleship. Every LifeGroup is a biblical community on mission that commits to studying God's Word, caring for each other, and meeting the needs of those outside the group.

## Men's Ministry

Men's ministry is dedicated to equipping men to lead through Christ in their family, church, work, and community. Across our three campuses, men met regularly to study God's Word, pray, serve, encourage one another, and grow in their faith. There are currently about 20 small groups studying God's Word or serving the needs of others in our community through Men of Action. Also, there are a number of mentors and mentees connected through LifeChangers, our men's mentoring program. This last year we also hosted a Men's Retreat in Buena Vista with 127 men from all three campuses who came together to study 1 Peter and grow in their relationship with God and one another.



## Women's Ministry

Our vision in women's ministry is to help every woman who enters our church find connection, belonging, and ways to grow in her relationship with Christ and with our Calvary community. The Lord has been blessing us in both the number of women impacted and in the lives He has changed. We praise Jesus for an increasing percentage of women investing in Calvary by using their gifts to serve, lead, and teach within and outside of women's ministry.

This year each campus focused on choosing one Bible study for all their women, building broader community across our many small groups. We have seen unprecedented numbers at our special events as women have connected at reEngage, Christmas Brunch, and at our all-campus retreat. Mentoring ministries have grown in the number of mentoring pairs. Our MOPS groups have expanded to include an evening meeting. One example of how the Lord is using Calvary's women's ministry to change lives occurred this fall when one of our single MOPS moms, who had never entered a church before, came to know and trust in Christ. We are in awe of and thankful for the Lord's ongoing work in our midst.



# EXTERNALLY FOCUSED MINISTRIES

ANNUAL REPORT 2022-2023

## LOCAL OUTREACH

### Boulder Campus

We praise God for softening hearts and allowing us to grow our ministries with each of our community partners. At University Hill Elementary School, we are developing personal relationships with students and staff through weekly mentoring sessions and Teacher Encouragement Bags. We launched a weekly church service at Brookdale Assisted Living Center, where several residents have committed their lives to Christ. Our spring and fall food drives collected over 5,000 pounds of food, which was donated to the Emergency Family Assistance Association (EFAA). In addition, a team of volunteers is caring for children and parents at the Safehouse through quarterly activities, clothing donations, and Sunday rides to church.

### Erie Campus

We have enjoyed serving and celebrating our community in Erie in a variety of ways. We supported our schools by partnering with Erie Uplink to provide 360 Tiger Packs of food and 130 Christmas Stockings for kids in need, as well as a college scholarship through the Erie Education Foundation. We encouraged our teachers by writing them notes and providing breakfast at the start of the year. We celebrated Christmas with neighbors by serving hot chocolate at the annual Christmas parade. Our snow removal team grew this winter, allowing us to serve more Erie seniors. Single and widowed moms were honored and loved at the annual SoloMom Valentine's dinner. We look forward to continuing these partnerships in our community as we seek to love our neighbors well!

### Thornton Campus

This year we continued to build connections in the city of Thornton by providing volunteers and support to Woodglen Elementary School. We grew partnerships with local organizations, such as Food for Hope, where we gathered 638 pounds of food, and Perfect Holiday Gift, which helped provide gifts to 101 families. This spring emphasized community engagement as we provided neighboring packs to welcome over 150 newcomers to our growing community.

### Refugee Ministry

Calvary refugee teams continue to care for three large Afghan families that arrived in Colorado in early 2022. It has been a joy to see lifelong relationships develop between volunteers and refugees while cheering on the families as they became fairly self-sufficient by the fall of 2022. This ministry has consisted of 45 Calvary volunteers, 27 Afghan refugees (plus 2 new babies and one marriage!), 12 adults learning English, 11 kids enrolled in school, eight jobs found, and four homes furnished.



**5,000**  
**POUNDS OF FOOD FOR EFAA**

**360**  
**TIGER PACKS FOR ERIE UPLINK**

**101**  
**GIFTS FOR FAMILIES  
IN THORNTON**



## GLOBAL OUTREACH

Calvary remains committed to spreading the Gospel to the ends of the earth by supporting individuals, families, and organizations involved in global ministry. This last year has been challenging for many people across the world due to war, instability, and natural disasters. Calvary has come alongside Horizons International to support ministry efforts in war-torn Ukraine. We also supported the work of several partners in areas such as Turkey and Syria, affected by the February 2023 earthquake in the Middle East. Among those partners are Horizons International and the Evangelical Free Church of America (EFCA). Both organizations work with local churches to care for the spiritual and physical needs of those affected by crises and to make disciples.

Calvary also organized mission trips again this year. In June, a team of 13 went to Brazil to do medical and evangelistic work on the Amazon River alongside one of our long-time partner churches, Igreja Presbiteriana de Manaus (Presbyterian Church of Manaus). Also in June, the high school ministries at Calvary took a team of 27 to El Salvador with an organization called Filter of Hope and worked with local churches to distribute water filters and to share the Gospel. We also hosted a retreat for STEP Seminary leadership in June at our Erie campus. STEP Seminary has encountered continual instability and challenges in Haiti but continues to train up leaders and pastors despite the obstacles. It was a blessing to host this retreat, and it was a time of mutual encouragement, joy, reflection, and vision.

By God's grace, our partners continue to spread the Gospel, make disciples, translate the Scriptures, support local churches, and reach some of the hardest-to-reach places in the world!

## HEART OF ADVENT 2022

Calvary has distributed \$55,000 so far this year for the Heart of Advent. The funds have gone to Horizons International for ministry in Ukraine, the Front Range Church Planting Network, The Well church in Boulder, and Luke Runyon for Theological Education by Extension in Uganda.



**BRAZIL TRIP**



**FILTER OF HOPE**



**STEP RETREAT**



**HORIZONS INTERNATIONAL  
UKRAINE**

## Communications

The goal of Calvary's Communications (or "Comms") team is to promote Calvary's vision and mission in each internal and external ministry. Comms provides planning, designing, video production, and promotion for all three Calvary campuses.

Calvary now has 2,094 Facebook followers and, on Facebook alone, reached 43,130 people last year! On Instagram, we reached 26,011 people. We also purchased social media advertising to promote our special services such as Christmas and Easter and reached 22,696 people by only spending a fraction of what printed mailings cost. We won't tell you how many reams of paper we went through printing postcards, booklets, and posters!

Last year we sent 44,000 Erie emails, 40,000 Boulder emails, and 5,000 Thornton midweek update emails! We grew from 809 Calvary YouTube channel subscribers to 968. Our website data showed we had people visiting calvarybible.com from 151 countries, which is up 65% from 91 the previous year.

Each year we hear stories of how Easter Egg Hunt attendees found us on Google or heard about us on Facebook. The Comms team loves to help promote Calvary in order that the lost will find us, and then will find Jesus. Please continue to like and share our posts and subscribe to our channel so we can reach more people!

**70,000+** REACHED ON SOCIAL MEDIA



*"Thank you so much for capturing this moment. This was an answer to a 10 year long prayer of mine. I've prayed for my husband to come to know Jesus. He has been committed to bringing our kids and coming each Sunday, even though he still is struggling with his own faith. Raising our boys to know Jesus is a commitment of his now."*

*The week this photo was taken I was home sick in early pregnancy (another answered prayer). My husband took both of my sons with him and came solo. To see my oldest son worshiping Jesus with my husband by his side is just a testament to His love and faithfulness to us. Seeing a photo of this moment solidifies a true answer to prayer. So special. Thank you!"*

– An Instagram message in response to this photo posted on social media.



**Staffing**

Our staff has been stable over this past year at all three campuses. We have had a few people leave for retirement, moving, and life changes. Those positions have been filled, with the exception of Worship Arts at the Erie and Thornton campus. We are currently looking at filling the Facilities Manager position to oversee all three campuses. We are thankful for a dedicated staff.

**Facilities**

The HVAC project we began last year at the Boulder campus had major supply chain challenges. We are hopeful it will be complete in time to allow for air conditioning in the Worship Center this summer! The next major Boulder campus project is to continue to update our 44-year-old building through a first floor remodel, which we anticipate will be a year-long project. The Erie campus is continuing to grow, and the facility is used on an increasingly regular basis. We updated lights in the worship center, and recently painted the lobby. The Thornton campus received a necessary roof repair this year.

**Attendance**

We have seen a steady return to in-person services and an amazing number of new families joining each campus. Our average weekly attendance at all three campuses from January to March of 2023 was 1,757, a 38% increase over last year. It is a joy to reconnect with people we haven't seen in person for a while and to welcome many new faces to Calvary.



**Finances**

Total Gifts to Calvary for the fiscal year ending in March 31, 2023:

General Fund	\$5,004,383
Heart of Advent	156,525
Our Next Step	95,749
Love Gift/Missions	170,289
Benevolence	55,097
Total Fiscal Year Giving	<b>\$5,482,044</b>

## 2022-2023 ACTUALS TO BUDGET

BUDGET SUMMARY	FY 2022-2023 PRELIM	FY 2022-2023 Annual Budget	FY 2023-2024 Proposed
<b>REVENUE</b>			
General Fund Receipts	\$5,004,383	\$4,803,648	\$5,132,900
Adult Ministries	73,257	65,905	108,025
Family Ministries	175,940	194,090	207,925
Operations	34,626	25,800	26,500
<b>Total Revenue</b>	<b>\$5,288,206</b>	<b>\$5,089,443</b>	<b>\$5,475,350</b>
<b>EXPENDITURES</b>			
<b>ADULT MINISTRIES</b>			
Community Life	57,307	56,180	70,530
Classic Adults	5,538	8,450	10,650
Men's Ministry	38,436	33,540	12,155
Women's Ministries	48,044	50,395	112,691
Young Adults/College	1,822	1,000	6,500
<b>Total Adult Ministries</b>	<b>\$151,147</b>	<b>\$149,565</b>	<b>\$212,526</b>
<b>FAMILY MINISTRIES</b>			
Calvary Kids	70,585	65,676	90,950
Middle School	108,002	82,080	109,630
High School	115,795	154,360	137,350
Calvary Wilderness	17,242	16,000	27,841
<b>Total Family Ministries</b>	<b>\$311,624</b>	<b>\$318,116</b>	<b>\$365,771</b>
<b>CENTRAL SERVICES</b>			
Administration/Office	200,658	198,576	239,683
Facilities	607,250	437,556	469,645
Human Resources	84,875	37,310	54,500
Information Technology	86,873	79,920	86,065
Church Events	14,147	19,150	19,200
Communications	34,242	67,394	43,530
Production	4,614	3,940	7,100
<b>Total Central Services</b>	<b>\$1,032,659</b>	<b>\$843,845</b>	<b>\$919,743</b>
<b>OUTREACH</b>			
Community/Local	30,530	29,680	31,680
Global	133,825	131,739	131,800
U.S. Outreach	133,910	138,660	124,210
<b>Total Outreach</b>	<b>\$298,265</b>	<b>\$300,079</b>	<b>\$287,691</b>
<b>WORSHIP</b>			
Elder Board	1,915	11,000	18,320
Pastoral Ministry	34,477	36,650	31,900
Worship Arts	105,852	42,195	77,015
<b>Total Worship</b>	<b>\$142,244</b>	<b>\$89,845</b>	<b>\$127,235</b>
<b>TOTAL PAYROLL</b>	<b>\$3,274,951</b>	<b>\$3,387,993</b>	<b>\$3,562,384</b>
<b>TOTAL EXPENSES</b>	<b>\$5,210,890</b>	<b>\$5,089,443</b>	<b>\$5,475,350</b>
<b>NET INCOME</b>	<b>\$77,316</b>	<b>-</b>	<b>-</b>



# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

*Preliminary*

<b>Assets</b>		
<b>Current Assets</b>		
General Fund Cash		\$1,336,253
Our Next Step Cash		226,470
Capital Reserve Cash		161,393
Designated Funds		225,359
Other Cash		18,201
Other Current Assets:		
Prepaid Expenses		115,242
<b>Total Current Assets</b>		<b>2,082,918</b>
Fixed Assets		
<b>Total Fixed Assets</b>		<b>\$18,545,738</b>
Accumulated Depreciation		(9,691,857)
Net Fixed Assets		8,853,881
Other Assets		12,550
<b>Total Assets</b>		<b>\$10,949,349</b>
<b>Liabilities and Equity</b>		
Current Liabilities		
<b>Total Current Liabilities</b>		<b>\$171,705</b>
<b>Long Term Liabilities</b>		
Loan from Christian Investors		819,334
<b>Total Long Term Liabilities</b>		<b>\$819,334</b>
<b>Designated Funds</b>		
Designated Funds		1,053,604
<b>Total Designated Funds</b>		<b>\$1,053,604</b>
<b>Equity</b>		
Net Assets without Restrictions		8,904,706
<b>Total Equity</b>		<b>\$8,904,706</b>
<b>Total Liabilities and Equity</b>		<b>\$10,949,349</b>

# UNITY



*"Fantastic church. Great preaching with faithful church folks."*  
– Alberto Lopez



*"Everyone is kind and caring and genuinely wants to get to know you."*  
– Ai Moon



# ELDER BOARD REPORT

ANNUAL REPORT 2022-2023

Dear Calvary Church Family,

The Calvary Elder Board, consisting of ten dedicated members and our Senior Pastor, is humbled and grateful for the opportunity to serve and shepherd our wonderful community. We are committed to nurturing both the spiritual and practical aspects of our church.

We meet twice a month; our first meeting focuses on spiritual leadership, fellowship, and encouragement. In recent meetings we have explored topics such as the image of God and its implications for all aspects of life, including human sexuality. Additionally, we have discussed our church's vision of making disciples, empowering leaders, and multiplying churches to encourage personal and organizational growth in each of these areas. Our second meeting addresses administrative and business matters, such as budgeting, audits, personnel, and policy reviews. Prayer is a central component of every meeting, as we seek wisdom and guidance for our church's health, direction, and protection, and the needs of our congregation.

Looking back on the past year, we are grateful for God's faithfulness and blessings on Calvary. Your generous financial support has not only addressed a budget shortfall at the end of the last calendar year, but also enriched our community through the Heart of Advent, provided for refugee families, blessed our staff with the Love Gift at Christmas, helped families and individuals with benevolence, and more. Our ministries have expanded in number and participation, with many new leaders stepping up in their areas of service. We're thankful for our committed and growing staff and the unity among the board, staff, and congregation. While we've faced challenges, as has any organization, including adapting to growth pressures, we've also welcomed many new friends and neighbors to our Sunday worship services and ministries. The study of the Gospel of Luke has deepened our personal devotion and discipleship, and emphasized the importance of centering Jesus in our plans and grounding our ministry in biblical truth.

As we look forward to the coming year, we trust God will continue to show His faithfulness. We invite you to join us in prayer as we seek to lead our congregation in our mission of building Christ-centered communities, fully devoted to loving God and loving others. If you have any prayer needs, please reach out to your Elders. We, and all our staff, will joyfully offer prayers on your behalf.

Grace and Peace,

Rod Ruble  
Elder Board Chairman

## ELDER BOARD & OFFICERS (2022-2023)

*\*as of April 2023*

**ROD RUBLE**  
CHAIRMAN

**BILL JANCOSKO**  
ELDER

**MARK PAULSON**  
ELDER

**PETER DOYLE**  
VICE CHAIRMAN

**JEFFREY MCCARRON**  
ELDER

**JEFF PERCELL**  
ELDER

**GERRY AGNES**  
ELDER

**DAVID MCCLELLAN**  
ELDER

**TOM SHIRK**  
SENIOR PASTOR

**ROY DICHARRY**  
ELDER

**STEVE PARSONS**  
ELDER

**JOHN BOYLE**  
TREASURER

# LEAD TEAM



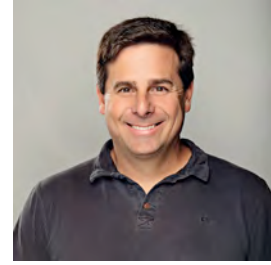
**TOM SHIRK**  
Senior Pastor



**JOHN BOYLE**  
Executive Pastor



**THOMAS MILBURN**  
Erie Campus Pastor



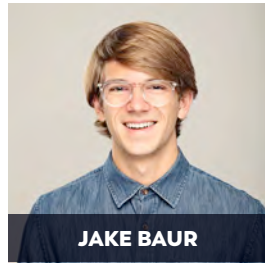
**GARY OSBORNE**  
Erie Campus  
Executive Pastor

# CALVARY STAFF

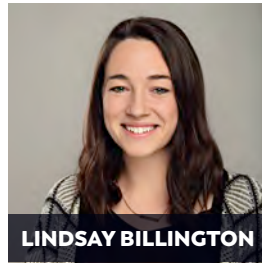
*\*as of April 2023*



**CHRIS BARNES**  
Director of Student Ministries  
– Erie



**JAKE BAUR**  
Middle School Ministry Coordinator  
– Boulder



**LINDSAY BILLINGTON**  
Director of High School Ministry  
– Erie



**ERIC EDWARDSON**  
Director of Worship Arts  
– Boulder



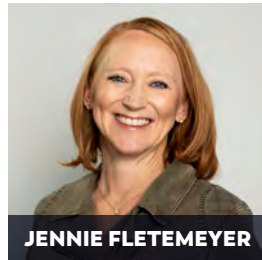
**MEGHAN ENGDAHL**  
Ministry Care Coordinator  
– Erie



**JAY EWING**  
Pastor of Community Life  
– Erie



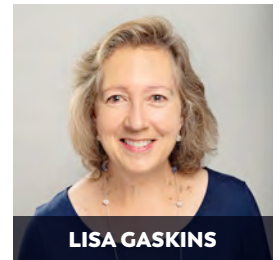
**HEIDI FEICHTINGER**  
Communications Coordinator



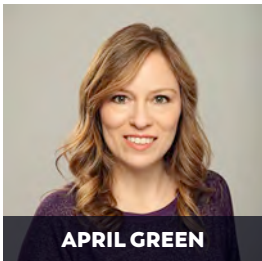
**JENNIE FLETEMEYER**  
Director of Family Ministries  
– Erie



**ALLIE FRANKLIN**  
Coordinator of Calvary Kids Operations  
– Erie



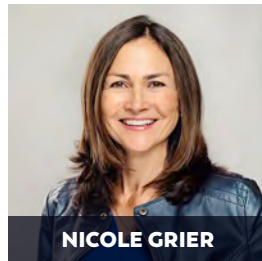
**LISA GASKINS**  
Church Accountant



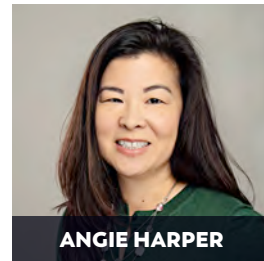
**APRIL GREEN**  
Administrative Assistant  
– Erie



**CHARLENE GREENE**  
Director of Business Administration



**NICOLE GRIER**  
Marketing Specialist



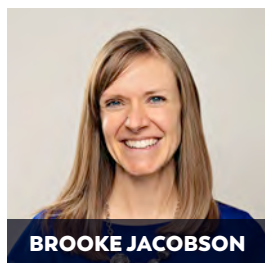
**ANGIE HARPER**  
Executive Assistant



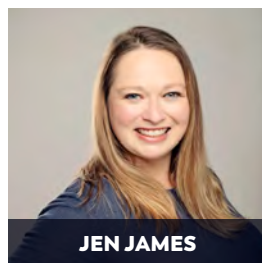
**JUSTIN HUDNALL**  
Director of Community Life  
– Thornton



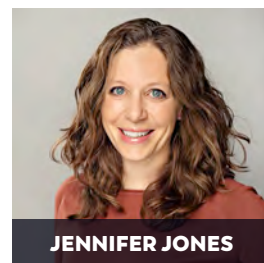
**KEESHA IVY**  
Coordinator of Community Life  
– Erie



**BROOKE JACOBSON**  
Elementary Coordinator  
– Erie



**JEN JAMES**  
Coordinator of Early Childhood Ministry  
– Erie



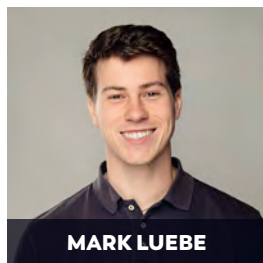
**JENNIFER JONES**  
Director of Community Outreach  
– Erie



**WHITNEY KELLEY**  
Coordinator of Women's Ministry  
– Thornton

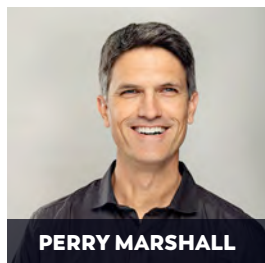
# CALVARY STAFF

\*as of April 2023



**MARK LUEBE**

Pastor of Global Outreach



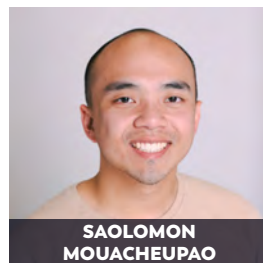
**PERRY MARSHALL**

Pastor of Community Life  
– Boulder



**MONICA MILLER**

Office Manager  
– Boulder



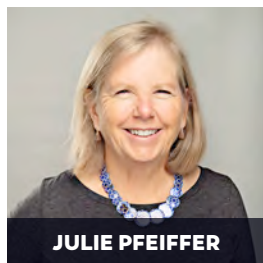
**SAOLOMON  
MOUACHEUPAO**

High School Ministry Coordinator  
– Erie



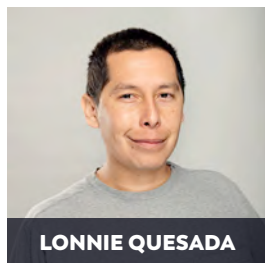
**ANDREA OWENS**

Coordinator of Women's Ministry  
– Erie



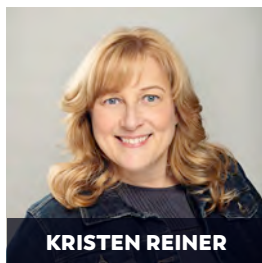
**JULIE PFEIFFER**

Preschool Ministry Coordinator  
– Boulder



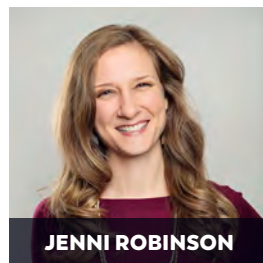
**LONNIE QUESADA**

Facilities Coordinator  
– Boulder



**KRISTEN REINER**

Director of Community Outreach  
– Boulder



**JENNI ROBINSON**

Director of Children's Ministry  
– Boulder



**JENNIFER RUBLE**

Director of Women's Ministry  
– Erie



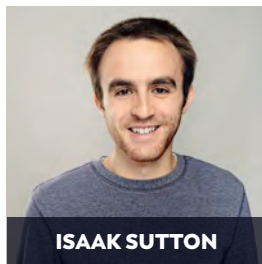
**THERESA SHERARD**

Director of Women's Ministries  
– Boulder



**PATRICK SOBECKI**

High School Ministry Coordinator  
– Boulder



**ISAAK SUTTON**

IT Coordinator



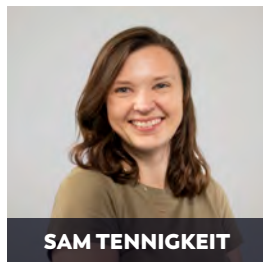
**STEPH SWEET**

Director of Connections  
– Boulder



**JP TALLEY**

Worship Arts Coordinator  
– Erie



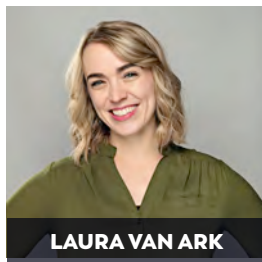
**SAM TENNIGKEIT**

Coordinator of Communications  
and Media



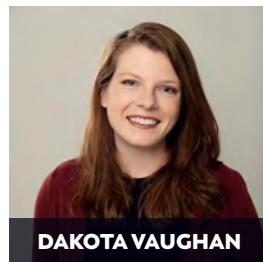
**ZACK THOMPSON**

Thornton Campus Pastor



**LAURA VAN ARK**

Executive Assistant  
– Erie



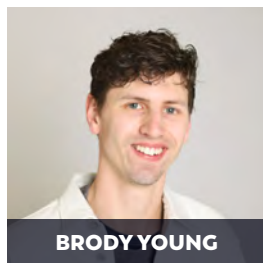
**DAKOTA VAUGHAN**

Coordinator of Children's Ministry  
– Thornton



**MARK WICKS**

Director of Creative Arts



**BRODY YOUNG**

Student Ministries and  
Outreach Apprentice – Thornton

*"It is a joy and privilege to serve Jesus on staff at Calvary! The wise and humble leadership, the healthy and thriving ministry culture, and the massive Gospel opportunity have been a few highlights. The harvest is plentiful, and I am eternally grateful for the partnership we have at Calvary to know and make much of Jesus together."*

– Jennie Fletemeyer





2022-2023

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