

# CALVARY

BIBLE CHURCH



## ANNUAL REPORT

2021-2022

# JOY



When we reopened our doors in spring of 2021 after a long COVID season, there was tremendous joy in being together once again in fellowship.

We were made to be with others in community!

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# ANNUAL REPORT 2021-2022

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*"And the disciples were filled with joy  
and with the Holy Spirit."  
Acts 13:52*

Persecution dispersed the Church in the first century. A global pandemic dispersed it in ours. But the last year at Calvary Bible Church was marked by a joyous regathering and rebuilding. While the world convulsed with change, God remained faithful and gracious to us just as He has been for 133 years. On each of our three campuses we are moving forward on our mission to build Christ-centered communities of people fully devoted to loving God and loving others.

What did not change was Calvary's commitment to build up the body of Christ through biblical teaching and focused discipleship. This is our primary calling and it is happening in Thornton, Erie, and Boulder, as well as with our Online ministry. Regardless of what happens in our troubled world we press on to love God with all our hearts and love our neighbors with the truth and grace of our Lord Jesus Christ. We follow Him with confidence knowing that He will build His church and the gates of hell itself will not prevail against it.

As you review the 2021-2022 year in this annual report, I hope you will be filled with joy and give all praise to God for what He is doing through the ministry of Calvary. This is His church, and He is doing great things. And you are the members who through your faithful attendance and prayer, by your service and generosity help make all these ministries happen. Thank you for your vital role. Let's rejoice that we are part of an eternally significant work: people are being transformed by the gospel and our communities are being blessed for the glory of God.

A handwritten signature in cursive script, appearing to read "Tom Shirk".

Tom Shirk  
Senior Pastor

**34**

**BAPTISMS  
THIS YEAR**

**TRANSFORMED LIVES**



*But the fruit of the Spirit is love, joy, peace, patience,  
kindness, goodness, faithfulness, gentleness, self-control;  
against such things there is no law.*

*Galatians 5:22*

## Calvary Connections

We help people develop relationships, meet new friends, and create healthy group environments on Sunday and throughout the week. Guests are encouraged towards deeper involvement with Calvary by our warm and welcoming connection team. Dozens of people took the first steps to join us at Calvary and grew through Starting Point gatherings, groups, and membership classes throughout the year. 40 people joined Calvary as members in 2021!

GROWTH

*"I found Calvary online and it's awesome"*

*- Stark Liu*

Now attending and volunteering in Boulder.



**126**  
PEOPLE  
ATTENDED  
STARTING POINT



## Worship Services

This year we studied the books of Thessalonians and Hebrews, explored what it means to go Beyond Blue, and began our series in the book of James.

The online worship service continues to grow in its quality and impact. Our YouTube channel has 809 subscribers, as people watch, worship, and listen to the message during the week. We have expanded our capabilities for recording worship at the Erie Campus and established a studio at the Boulder campus for recording sermons and a wide variety of video content for the ministries of Calvary.

In February, we welcomed Eric Edwardson as the new Director of Worship Arts at the Boulder campus, and he is working to enhance worship

and continue to build the worship team in Boulder. It has been a year of growth in worship and exploration to connect with people in our communities and beyond with the message of Christ.

Incredible volunteer worship leaders have filled in for David Frush while he's been on medical leave. We're so thankful for how people have stepped in to serve, and to support David. Please continue to

**5** pray for him, for Susan and their kids, and for healing.



*"It is true that I am new!  
I have been transformed  
To the ways of this world,  
I'll no longer conform.  
Jesus opened up my eyes,  
Then He changed my name.  
I know from that moment,  
I'll never be the same."*

*A popular song from Kids Week!*

## **Children's Ministries**

Calvary Kids values teaching the Bible creatively, being Christ-centered, engaging in worship and celebration, growing relationships, full family discipleship, and having fun while staying safe. For Easter in 2021, we held a take-home egg hunt through which 500 families heard the gospel. Kids Week saw families host groups in their own backyards throughout the summer. We launched our new curriculum, Tru, which focuses on the Big God Story, amplifying God as the main character and inviting each child to take part. We enjoyed the Christmas season with the Christmas County Spelling Bee Musical, and an at-home Twelve Days of Christmas family activity. We began 2022 with PJs and cereal, a Valentine's Family Time, and classes on Spiritual Parenting. What an amazing year!

## Student Ministry

All three campuses have been working together to see students grow and mature in Christ and we are grateful for the ways God has worked over the last year in student ministry. We have welcomed four new full-time student ministry staff members this past year. Our team collaborated on teaching series, trips, and ministry values together as Chris and Lindsay brought the new team up to speed on the culture of Calvary's student ministry. We have seen God work as we have been able to resume regular times of getting away together in both middle and high school ministries. We are thankful to have 100 volunteer leaders across our campuses who give their time, talents and energy to making disciples of our students at Calvary.



*"I've been a part of the Calvary family since fourth grade, from Kids Quest and CHAOS, to now WNT and CHAOS leadership. This is by far the most close-knit community I have ever been a part of and these people are nothing short of family. I've never felt more encouraged and loved through a group of friends in my life, and I know that I owe all of it to the works of God through Calvary."*

*-Ben Rauschkolb*

**FAMILY**



## Middle School Ministry

Middle school students from all three campuses met for worship, teaching, small groups and fun. This past summer we returned to worshipping at Maranatha Bible Camp with over 100 students and leaders. In February we were able to gather over 120 Calvary students and leaders with multiple churches from the EFCA Rocky Mountain District for our Winter WKND retreat.

## High School Ministry

This year, high school students met weekly at all three campuses for teaching, worship and small groups. In the summer, 90 of us gathered together for our Getaway Retreat and it was an awesome weekend of coming back after being separated for so long. In addition, over 50 students and leaders got to enjoy seven days of summer Colorado backpacking through the Calvary Wilderness ministry. More than 100 of us enjoyed going to Fall Retreat at Crooked Creek Ranch in September. This spring, over 110 students and leaders experienced the Ironman trip in California. It was an amazing week of meditating on the book of Philippians together, enjoying the beach and building Christ-centered community as a high school ministry.

**7**

*"I like Pastor Tom's sermons, the YA group, and the multigenerational nature of the church. We found Calvary online." – Annabel Mungan*



## Adult Classes:

Weekly classes have covered a diverse range of subjects, from in-depth study of Scripture to special topics related to spiritual growth.

## Young Adults:

We praise God for the work He is doing in our Young Adults! New groups of young adults have formed this past year and have demonstrated a hunger for relational and spiritual growth. Some have engaged in Basecamp and others in learning how to read and apply Scripture. Overall, they have enriched our church with their energy, pursuit of fellowship, including intergenerational relationships, and participation in service opportunities.

## LifeGroups:

We celebrate how dedicated men and women from across Calvary have continued to provide love and care for almost 60 LifeGroups following our season of HomeGroups a year ago. These LifeGroups include people from all stages and stations of adult life. Many LifeGroups discuss sermon-related discussion questions, but they also include groups journeying together through Basecamp and other special studies. Every LifeGroup is a biblical community on mission that commits to studying God's Word, caring for each other, and meeting needs of those outside the group.

## Men's Ministry:

Men from across our three campuses have met regularly to encourage, challenge, and grow together in their faith. Altogether, about 20 groups engaged in ministry together in small groups, mentoring relationships, and Men of Action teams that supply tangible help for people in our church family.

## Women's Ministry

Women's ministry continues to care for women and encourage them to grow and strengthen their faith. Calvary women gather throughout the week in over 20 Bible Studies, MOPS/MOMSnext, and mentoring ministries groups. Over the year we held special events like reEngage, Christmas brunches on all three campuses, and an annual retreat. The special events give opportunities to build community and celebrate what Christ is doing in our lives. The Thornton campus continues to grow with Bible study groups meeting and multiplying each semester. We are so glad to be together again in small and large groups this year with a new appreciation for our church community.



*"I love the community built here, and I believe this church is biblically sound and following Christ."  
– Faith Iliff*

*"I love the people here!"  
– Dustin Parker*

## Local Outreach

Our communities have been challenged greatly this year. Calvary has responded with compassion, generosity, and mercy; lifting up, walking-alongside, and bearing the burdens of the suffering.

**Kingdom Assignment - Marshall Fire Fund:** Calvary's members and attendees mobilized to help victims of the Marshall Fire by providing temporary housing, collecting donations, setting up pop-up-shops, delivering meals, and giving away \$200,000 in direct assistance to over 180 individuals and families impacted by the fire.

**Vaccine Clinics:** Over 1,700 vaccines were administered through CDPHE vaccine clinics hosted on Calvary campuses, increasing trust and visibility within our communities.

**Heart of Advent 2022:** Through the amazing generosity of Calvary members and attendees, over \$200,000 was raised to support STEP Seminary in Haiti and to help Afghan refugees resettle in our communities.

**STEP Seminary:** STEP will be able to provide its seminary students with scholarships, train and care for pastors, and continue to operate amidst Haiti's turmoil.

**Afghan Refugees:** Household items, clothing, furnishings, time, and finances were given to resettle 28 people comprising 3 families. Sponsorship teams continue to walk beside these families as they learn English, move into apartments, enroll children into school, and find employment – essentially beginning a new life.

## BOULDER CAMPUS

We identified four key areas of need in Boulder: affordable housing, at-risk children and families, homelessness, and aging adults. Strategic partnerships were strengthened with Flatirons Habitat for Humanity, University Hill Elementary School, EFAA, the Boulder Safehouse, Boulder Pregnancy Resource Center, Lamb's Lunch, Deacon's Closet, and Brookdale Boulder Creek. Calvary dedicated three Habitat homes, collected 3,260 pounds of food, supported Uni Hill with teacher encouragement, training, academic programs, and mentoring; provided victims of domestic violence with rides to church; prepared and served meals for the homeless; and will be re-launching a Sunday program for seniors in assisted living.

## ERIE CAMPUS

We have continued to care for our neighbors by providing and packing food for Erie kids, shoveling snow for seniors, and inviting neighbors to community events in Erie. We maintain and grow our partnerships with local organizations such as Erie Education Foundation, Erie Uplink, Solo Moms Network, Teachers Who Tutor, and the Town of Erie to be a trusted resource for those in the community.

## THORNTON CAMPUS

We began the process of learning about and investing in our newest community, the city of Thornton. We partnered with organizations like Thornton Community Connections to provide housing and material resources to those in need. During the Christmas season we worked with Perfect Holiday gift to provide meals and gifts to local families. We also established connections with nearby schools, daycares, and housing complexes as we continue to build relationships with our neighbors and local businesses.

## Global Outreach

Calvary remains committed to seeing the Gospel go to the ends of the earth by supporting individuals, families, and organizations involved in global ministry. The last two years have presented significant challenges for the global Church and our partners but God has been faithful to lead, direct, and work in the midst of it all.

One of our partners, STEP Seminary in Haiti, has experienced significant challenges due to gang activity and national crises. However, they have remained faithful to serve and train up pastors and leaders in Haiti. This year, Calvary committed to help support the education of three potential future professors at the seminary along with other initiatives. After a long season of limited travel, Calvary is planning to send out two groups this June. One group will be going to Brazil to do medical and evangelistic work on the Amazon river alongside one of our long-time partners, Igreja Presbiteriana de Manaus (Presbyterian Church of Manaus). Likewise, a high school student ministry trip will be going to El Salvador with an organization called Filter of Hope to partner with local churches to distribute water filters and share the Gospel.

By God's grace, our partners continue to spread the Gospel, make disciples, translate the Scriptures, support local churches, and reach some of the hardest to reach places in the world! We are committed to Christ's call to make disciples of all nations by supporting our partners, praying, and raising up people to go out from our church to unreached peoples (Matt. 28:18-20).



**3,260 lbs** FOOD DRIVE SUCCESS!

*"The middle school food drive was a huge success: 3,260 pounds! This donation will provide over 2,000 meals for the community and was the largest food drive we've had all holiday season! We are grateful Calvary Bible Church is a partner in our work."*  
– Walter @EFAA Boulder

## Communications

The Communications Team helps our internal ministries communicate Calvary's vision and mission and supports each with planning, designing, printing, promotion, video production, and many other services. The Comms Team also helps reach external audiences that don't yet know Jesus or Calvary through social media, advertising, the website and more!

This year we continued to send the midweek update email to encourage and inform the congregation. The two podcasts kept gaining listeners and continue to thrive. Once we resumed in-person services, the online service maintained over 300 weekly viewers and we now have 809 subscribers to our Calvary Bible Church YouTube Channel!

It was a joy to have in-person Christmas services again, and we advertised all the special services online and through direct mail (Carols & Campfires, Christmas Eve, and a special online only Christmas Day message).

WEBSITE VISITORS FROM **43** STATES **131** COUNTRIES

**910,997 WEBSITE VISITS**



### Staffing

We welcomed a new director of worship arts at the Boulder Campus. In the past year we hired four youth ministry staff. We hired a facilities manager to oversee all three campuses. The Erie campus had been looking for a children’s ministry lead and we now have that position filled as of May 1st.

### Facilities

A major project this last year was to build and equip a studio for our online and video ministry. Looking at our 43-year-old facility in Boulder, we have concentrated efforts for this campus. We contracted to have all the HVAC units replaced and upgraded to meet the Boulder Energy Initiative. Boulder also hosted a successful landscaping work-day in October with over 50 volunteers. We certainly cannot forget the roof in Boulder blowing off and landing on the east sidewalk during the wind storm that caused the Marshall fire. The roof has been successfully replaced and upgraded to code.

### Attendance

We have seen a steady return to in-person services and an amazing number of new families joining each campus. Our average weekly attendance at all three campuses in 2021 was 1,456. Easter and Christmas Eve also had an increase from the 2020 COVID year with 2,094 and 2,617 attendees respectively.



### Finances

Total Gifts to Calvary for the fiscal year ending in March 31, 2022

General Fund	\$4,972,180
Heart of Advent	206,018
Our Next Step	155,113
Love Gift/Missions	129,352
Benevolence	119,577
<b>Total Fiscal Year Giving</b>	<b>\$5,582,240</b>

## 2021-2022 ACTUALS TO BUDGET

BUDGET SUMMARY	FY 2021-2022 PRELIM	FY 2021-2022 Annual Budget	FY 2022-2023 Proposed
<b>REVENUE</b>			
General Fund Receipts	\$4,972,180	\$4,728,500	\$4,803,648
Adult Ministries	54,952	84,450	65,905
Family Ministries	116,971	165,960	194,090
Operations	171,846	12,000	25,800
<b>Total Revenue</b>	<b>\$5,315,949</b>	<b>\$4,990,910</b>	<b>\$5,089,443</b>
<b>EXPENDITURES</b>			
<b>ADULT MINISTRIES</b>			
Community Life	43,821	89,800	65,630
Men's Ministry	6,738	8,000	33,540
Women's Ministries	57,822	101,499	50,395
<b>Total Adult Ministries</b>	<b>\$108,381</b>	<b>\$199,299</b>	<b>\$149,565</b>
<b>Family Ministries</b>			
Calvary Kids	34,199	42,075	65,676
Middle School	70,337	84,140	82,080
High School	114,698	138,523	154,360
Calvary Wilderness	15,472	16,000	16,000
<b>Total Family Ministries</b>	<b>\$234,706</b>	<b>\$280,738</b>	<b>\$318,116</b>
<b>Central Services</b>			
Administration/Office	245,410	234,546	198,576
Facilities	539,238	412,755	437,556
Human Resources	128,486	75,800	37,310
Information Technology	100,332	80,785	79,920
Church Events	16,782	25,000	19,150
Communications	35,342	61,200	67,394
Production	27,033	35,906	3,940
<b>Total Central Services</b>	<b>\$1,092,623</b>	<b>\$925,992</b>	<b>\$843,845</b>
<b>Outreach</b>			
Community/Local	23,531	49,375	29,680
Global	102,537	155,000	131,739
U.S. Outreach	135,405	134,000	138,660
<b>Total Outreach</b>	<b>\$261,473</b>	<b>\$338,375</b>	<b>\$300,079</b>
<b>Worship</b>			
Elder Board	17,675	36,000	11,000
Pastoral Ministry	29,487	34,800	36,650
Worship Arts	90,931	41,900	42,195
<b>Total Worship</b>	<b>138,093</b>	<b>112,700</b>	<b>89,845</b>
<b>TOTAL PAYROLL</b>	<b>\$2,902,317</b>	<b>\$3,131,582</b>	<b>\$3,387,993</b>
<b>TOTAL EXPENSES</b>	<b>\$4,737,593</b>	<b>\$4,988,686</b>	<b>\$5,089,443</b>
Depreciation Expense	(311,431)		-
<b>NET INCOME</b>	<b>\$266,925</b>	<b>\$2,224</b>	<b>-</b>

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

<b>Assets</b>		
<b>Current Assets</b>		
General Fund Cash		\$1,997,978
Our Next Step Cash		173,633
Capital Reserve Cash		214,822
Other Cash		9,372
Other Current Assets:		
Prepaid Expenses		71,151
<b>Total Current Assets</b>		<b>2,466,956</b>
Fixed Assets		
<b>Total Fixed Assets</b>		<b>\$17,889,481</b>
Accumulated Depreciation		(9,327,416)
Net Fixed Assets		8,562,065
Other Assets		4,500
<b>Total Assets</b>		<b>\$11,033,521</b>
<b>Liabilities and Equity</b>		
Current Liabilities		
<b>Total Current Liabilities</b>		<b>\$133,566</b>
<b>Long Term Liabilities</b>		
Loan from Christian Investors		860,615
<b>Total Long Term Liabilities</b>		<b>\$860,615</b>
<b>Designated Funds</b>		
Designated Funds		1,354,709
<b>Total Designated Funds</b>		<b>\$1,354,709</b>
<b>Equity</b>		
Net Assets without Restrictions		8,684,631
<b>Total Equity</b>		<b>\$8,684,631</b>
<b>Total Liabilities and Equity</b>		<b>\$11,033,521</b>

# COMMUNITY



*"We were looking for a church true to biblical teaching and not afraid to tackle the issues prominent in our society from a biblical, godly standpoint."  
- Mike Vrlenich*



*"We came to Calvary for Community. " - Barb Lucas*



# ELDER BOARD REPORT

ANNUAL REPORT 2021-2022

On behalf of the elders of Calvary Bible Church, it has been our pleasure and deep reward to 'shepherd the church of God' this past year. The Elder Board is currently comprised of ten men of Calvary, and our Senior Pastor. We thankfully acknowledge the service of our Secretary, Melissa Christensen. We meet twice monthly with the first meeting being devoted to coaching/training, team building, spiritual preparation, and prayers for the congregation. The second meeting of the month is focused on administrative and business items. Prayer is also a vital part of the business meeting as we pray for the needs of our congregation and for wisdom to direct the affairs of Calvary. I am pleased to affirm the special unity of purpose across the Board of Elders, and our support and partnership with the pastors and staff.

The church is a community that supports all of us through life challenges, fosters spiritual enrichment, and feeds eternal assurance in a world that desperately needs peace and hope. We have seen the Holy Spirit at work as you have extended the love of God to Afghan refugees and victims of the Marshall fire. You have continued to faithfully support the mission of Calvary through sacrificial giving and steadfast prayer.

Being faithful to the Bible has always been the anchor of our ministry, and in alignment with our pastoral staff, the elders commit to you that it always will be. Our study of Hebrews across all campuses this past year was foundational in the exaltation of Jesus Christ and upholding Him in all that we plan and achieve.

We covet your prayers and support as overseers among you. Committed men and women who have stepped forward in the service of God are aware of the enemy's determined attack. If asked, each elder would affirm the awesome responsibility and the humility of spirit we share in the service to which we have been called. We rely on the strength of the Holy Spirit, the promise of God that He will build His church, and the power of your prayerful support. The elders thank God for each of you and pledge our authentic devotion to you and to God as faithful shepherds.

May the grace and peace of God be with us all.

Greg Warson  
Elder Board Chairman

*"Be on guard for yourselves and for all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood."  
Acts 20:28*

## ELDER BOARD & OFFICERS (2021-2022)

\*as of April 2022

**GREG WARSON**  
CHAIRMAN

**PETER DOYLE**  
ELDER

**JEFF PERCELL**  
ELDER

**ROD RUBLE**  
VICE CHAIRMAN

**BILL JANCOSKO**  
ELDER

**DAVID STEITZ**  
ELDER

**GERRY AGNES**  
ELDER

**STEVE PARSONS**  
ELDER

**TOM SHIRK**  
SENIOR PASTOR

**ROY DICHARRY**  
ELDER

**MARK PAULSON**  
ELDER

**JOHN BOYLE**  
TREASURER

**MELISSA CHRISTENSEN**  
SECRETARY

# LEAD TEAM



**TOM SHIRK**  
Senior Pastor



**JOHN BOYLE**  
Executive Pastor



**THOMAS MILBURN**  
Erie Campus Pastor



**GARY OSBORNE**  
Erie Campus  
Executive Pastor

# CALVARY STAFF \*as of April 2022



**CHRIS BARNES**  
Director of Student Ministries—Erie



**JAKE BAUR**  
Middle School Ministry Coordinator – Boulder



**LINDSAY BILLINGTON**  
Director of High School Ministries—Erie



**CHRISTOPHER DEJULIO**  
Facilities Manager



**ERIC EDWARDSON**  
Director of Worship Arts – Boulder



**MEGHAN ENGDAHL**  
Ministry Care Coordinator – Erie



**JAY EWING**  
Pastor of Community Life—Erie



**HEIDI FEICHTINGER**  
Communications Coordinator



**DAVID FRUSH**  
Pastor of Worship Arts—Erie



**LISA GASKINS**  
Church Accountant



**STEPH GERTHE**  
Director of Connections—Boulder



**APRIL GREEN**  
Women's Ministry Coordinator—Erie



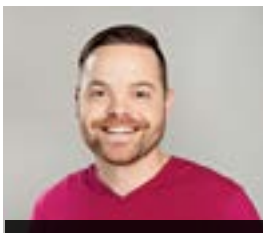
**CHARLENE GREENE**  
Director of Business Administration



**NICOLE GRIER**  
Marketing Specialist



**ANGIE HARPER**  
Office Manager—Thornton



**JUSTIN HUDNALL**  
Director of Worship Arts—Thornton



**BROOKE JACOBSON**  
Elementary Coordinator – Erie



**JEN JAMES**  
Interim Children's Ministry Coordinator – Erie



**JENNIFER JONES**  
Director of Community Outreach—Erie



**RACHEL KOEN**  
Calvary Kids Ministry Intern – Erie

# CALVARY STAFF \*as of April 2022



**MARK LUEBE**

Pastor of Global Outreach



**NATALIE MAGGERT**

Maintenance Coordinator – Erie



**PERRY MARSHALL**

Director of Adult Ministries—Boulder



**MONICA MILLER**

Office Manager—Boulder



**SAOLOMON  
MOUACHEUPAO**

Student Ministries Apprentice – Erie



**CYNDEE NORMAN**

Community Life Coordinator—Erie



**JULIE PFEIFFER**

Preschool Ministry Coordinator—Boulder



**LONNIE QUESADA**

Facilities Coordinator—Boulder



**KRISTEN REINER**

Director of Community Outreach & AP Boulder



**JAMIE RICKETTS**

Executive Assistant— Boulder



**JENNI ROBINSON**

Director of Children's Ministries—Boulder



**THERESA SHERARD**

Director of Women's Ministries—Boulder



**PATRICK SOBECKI**

High School Ministry Coordinator – Boulder



**ISAAK SUTTON**

IT Coordinator



**JP TALLEY**

Worship Arts Coordinator—Erie



**KATHY TAYLOR**

Director of Women's Ministries—Erie



**SAM TENNIGKEIT**

Coordinator of Communications & Media



**ZACK THOMPSON**

Thornton Campus Pastor



**LAURA VAN ARK**

Office Manager - Erie



**DAKOTA VAUGHAN**

Coordinator of Children's Ministry—Thornton



**MARK WICKS**

Director of Creative Arts



**BRODY YOUNG**

Student Ministries & Outreach Apprentice—Thornton

*"I am thrilled to be on the team at Calvary where I have the opportunity to serve in student ministry and be trained as a ministry leader. I am grateful for all the ways I have felt Calvary invest in me and empower me as a new leader to better serve the church."  
-Saolomon Mouacheupao*

**CALVARY STORIES**



2021-2022

**CALVARYBIBLE.COM**