

CALVARY

BIBLE CHURCH



ANNUAL REPORT

2020-2021



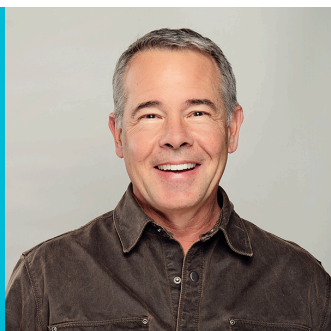
"Only the unchanging Lord Jesus Christ is the hope of our world.
It is our privilege to proclaim His gospel and fulfill His great command:
To love Him with all our hearts and to love others with His grace
and mercy. The opportunities have never been greater."

Tom Shirk

ANNUAL REPORT 2020-2021

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"I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now. And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ."

Philippians 1:3-6

Not all church years are created equally. 2020 to 2021 was the hardest year of Calvary's history, at least that all of us can remember. Political turmoil, civil unrest, and a global pandemic all weighed heavily on our lives. The global shutdown in response to COVID-19 propelled our church to improvise on the fly for the entire year. We began by immediately producing online services each week. By summer 2020, we were holding in person on-lawn services. In the fall, because of a surge in COVID cases, we initiated our home-church strategy. More than 1,000 people signed up to meet together for church in homes; relationships blossomed, prayer and caring increased, and our church continued to grow. By January 2021 we began a safe and simple regathering plan.

During the global pandemic, our members continued to generously support Calvary with prayer, encouragement, and financial giving. Staff and volunteers regularly connected with all our attenders. We launched weekly video updates for spiritual encouragement. Oh, and we opened our third campus in Thornton! God has been so gracious to us in a hard year. He's always working — even the gates of hell will not prevail against His church.

Today, we're making our way back to a different kind of ministry that is somewhat simpler. Our mission is the same, although it seems even more urgent. Our world is broken, lonely, and longing for stability. Only the unchanging Lord Jesus Christ is the hope of our world. It is our privilege to proclaim His gospel and fulfill His great command: To love Him with all our hearts and to love others with His grace and mercy. The opportunities have never been greater.

I want to thank our amazing staff who have prevailed through the last year of challenge. And all of the members and friends of Calvary who have stayed with us — if from a distance. God's work is not done. Our best days are ahead!

Now unto Him who is able to do exceedingly abundantly beyond all that we could ask or think, to Him be glory in the church, now and forever.

A handwritten signature in black ink, appearing to read 'Tom'.

Tom Shirk
Senior Pastor



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BAPTISMS
THIS YEAR

CALVARY STORIES

"I got baptized because I want to show others the love that God has shown me and how He has been working through me in my life and other's lives."

Isabelle Percell

Calvary Connections

We help people develop relationships in groups, meet new friends, and create warm group environments on Sunday and throughout the week. Guests are encouraged towards deeper involvement with Calvary. Dozens of people took the first steps to join us at Calvary and grew through Starting Point gatherings, HomeGroups, and membership classes throughout the year. Over 70 people attended Starting Point across all three campuses.

CALVARY STORIES

"I'm grateful for our HomeGroup and the new transition our church has made to enjoy Sunday morning church services with our smaller communities in our homes during this season of life."

Heather Abrahamson



Worship Services

This year in our worship services we studied the books of Acts and Philippians and key passages from John and Ephesians. We examined what it takes to follow Jesus in "Walk in the Way," "Knew Normal" helped us find hope and peace, "I AM" set our focus on Jesus, and "Battle Ready" addressed schemes Satan uses against us.

The online worship service we began last spring grew in its quality and impact. We gathered for worship on the lawns at all three campuses and in home groups. The reach of our ministry expanded beyond the communities of our physical campuses as people worshiped with us online all over the world. Our YouTube channel grew to nearly 700 subscribers as people watched, worshiped, and listened to the message during the week.



Children's Ministries

Calvary Kids values teaching the Bible creatively, being Christ-centered, engaging in worship and celebration, growing relationships, full family discipleship, and having fun while staying safe. Kids Quest became Calvary Kids in order to update our logo and vision, and for our children to feel a part of the greater Calvary Bible Church whole.

Calvary Kids Online kept our families and children connected. Backyard Kids Week saw families host groups in their own backyards. Over 200 children rejoined us in person when we regathered in January and 90 Calvary Kids leaders, both new and old, are serving with us on Sunday mornings, with more joining us every week.

Student Ministry

All three campuses have been working together to see students grow and mature in Christ and we are grateful for the ways God has worked over the last year in student ministry! Students opened the Bible in small groups, explored Biblical themes, and were challenged to walk with God and one another through a challenging season! Throughout this year, small group leaders have done an outstanding job leading students. This has been a blessing since we have heavily relied on their role during this season of constant change. We are thankful to have 100 volunteer leaders across our campuses who give their time, talents and energy to making disciples of our students at Calvary!

"In the midst of weekly teaching preparation, I found myself craving discussions with my peers and my leaders. WNT gave me a place to engage in those discussions, ask hard questions, and connect with others. I soon found myself sharing Jesus with my unchurched coworkers, with friends on the patios of coffee shops, with strangers, family members, small groups, HomeGroups, and many others. It was during this year, in the midst of a pandemic, that I discovered my passion for ministry. I am beyond excited to see where God leads me next year as I prepare to study theology at Colorado Christian University and continue working for His Kingdom."

Natalie Maggert

CALVARY STORIES



Middle School Ministry

Middle school students meet weekly for teaching, worship, and small group discussions. This spring over 115 students and volunteers from all three campuses gathered for a Winter WKND, a local retreat where students enjoyed worship, small groups and teaching about the role of the Holy Spirit in the life of God's people.

High School Ministry

High school students meet weekly for teaching, worship, and small group discussions. Over Spring Break, we hosted our Ironman Local Retreat with over 110 students and adult leaders from all three campuses. We gathered over four days to worship, engage in biblical teaching, practice spiritual disciplines, go on adventures, and be together in community!

HomeGroups

Amazing men and women led more than 60 online and in-person HomeGroups where over 1,000 people gathered for weekend worship, fellowship, and prayer. People came to faith in HomeGroups, baptisms took place, and neighbors were continually invited to participate. HomeGroups are still going strong! We marvel at all that God did in the past year through the people of Calvary.

Young Adults

The young adult groups at Calvary range from college-age to young families. This past year groups met for prayer, study, and fellowship. Along with meeting regularly throughout the week, young adults serve at the church. Calvary's young adults lead other groups and serve with Calvary Kids. The young adults bring vibrancy and life to Calvary.

Adult Classes

Boulder, Erie, and Thornton offer adult classes encompassing a variety of topics. They focus on topic-specific classes that meet throughout the year.

Men's Ministry

We praise God for the opportunity men had to connect and grow at Calvary as Men's LifeGroups and Christian Leadership Concepts (CLC) groups continued to meet both virtually and in-person. Men of Action met tangible needs in our church family. New ministry opportunities began to launch in Thornton. We are excited to see how Jesus had continued to connect men to Calvary's mission at all three of our campuses.

Women's Ministry

With all the options that were made available in homes, online, and socially distanced at the church we saw an increase in women new to Calvary joining Bible studies, MOPS, and MOMSnext. Christmas brunches were held in Erie in small in-home groups and at the Thornton campus. Thursday afternoons were tea time on Zoom, an opportunity for connection, fun, and games. In March women from all three campuses gathered in Erie and online for the local women's retreat.



EXTERNALLY FOCUSED MINISTRIES

ANNUAL REPORT 2020-2021

Local Outreach

The people of Calvary did a beautiful job this year of caring for our communities during a very challenging year. To care for those impacted by the pandemic, over 10,000 pounds of food and supplies were collected at seven different food drives across all three campuses. We also helped provide PPE and meals for healthcare workers. Individuals reached out to check on other Calvary members and their own neighbors often bringing them groceries, shoveling snow, or sharing notes of encouragement. We wrote over 600 personal notes of encouragement to the staff at nine schools in our communities. Throughout the year, we continued to partner with organizations like Boulder Homeless Shelter, EFAA, Erie Community Food Bank, Erie Uplink, Erie Solo Moms, Food for Hope, Habitat for Humanity, Harvest of Hope, Kids Hope USA, Boulder Pregnancy Resource Center, and Operation Christmas Child.

Through the Heart of Advent, Calvary came together to love, encourage, and support students, families, and schools hit hard by the pandemic. Over \$82,000 was raised for academic supports, learning interventions, and teacher encouragement. Funds provided for:

- An after school program at University Hill Elementary in Boulder.
- Two instructional para educators for Erie Elementary School.
- Tutoring scholarships for kids in Erie through Teachers who Tutor.
- New curriculum and technology for Woodglen Elementary School in Thornton.
- Food for families through EFAA in Boulder and Erie Uplink in Erie.
- Encouragement for school staff in the form of coffee and breakfast burritos!

What a joy to get to participate in loving our local families and schools through the generosity of God's people!



Global Outreach

Calvary remains committed to supporting our global partners and seeing the Gospel go to the ends of the earth! This season has led to significant disruption for missionaries as many have been relocated, changed tactics, or have been in seasons of waiting for next steps. Following the blast in Beirut, Lebanon last August, Calvary sent funds to support our partner Horizons International as they are working on the ground in Beirut, Lebanon to show the love of Christ by providing for needs and sharing the Gospel. Calvary also supported Igreja Presbiteriana de Manaus (IPM), our partner church in Manaus, Brazil as they have been significantly affected by the current pandemic. Our partners continue to work to spread the Gospel, make disciples, translate the Scriptures, build up the Church, and reach some of the hardest to reach places in the world! We are committed to our partners and raising up future missionaries. We are eager to see the doors that God continues to open for the advancement of the gospel to every nation.

COMMUNITIES ANNUAL REPORT 2020-2021



150 PEOPLE CALL THORNTON CAMPUS HOME

Thornton Campus

On April 14, 2020, after God led us to The Gathering Church, 11989 St. Paul Street in Thornton, Colorado, it became Calvary's third physical campus. Since that date, we have been working to refresh the property. The kids' rooms were reconfigured, the Worship Center was given a makeover with audio/visual upgrades, and the lobby was opened up to allow people to interact with one another before and after services. A core team of Calvary attendees from Boulder and Erie was formed to help launch the campus along with former members of The Gathering. In the midst of the pandemic, this team worked to make ministry happen at that campus in the same way it was happening in Boulder and Erie. There were lawn services and groups in the summer, and HomeGroups kicked off in the fall and pulled the community even closer together. In January, the first in-person services were held in the building.

Beyond this core team of volunteers, we hired a team of godly men and women to lead the campus and recently added a campus pastor, Zack Thompson, to that team.

Despite only meeting for a few months, we are starting to see some early impact. New people have steadily attended and, most importantly, regularly returned. We have heard stories of people coming to church for the first time in years after experiencing deep hurts. Others have mentioned our intentionality and love as reasons to continue coming back. We have partnered with Woodglen Elementary School and Food for Hope. Woodglen in particular has embraced us and described themselves as being blown away by Calvary's generosity.

In Thornton there have been six baptisms, 17 new members, connections being formed with community schools and hospitals, double the number of students attending mid-week gatherings, and now over 150 people are calling the Thornton campus their church home, including most of the original members from The Gathering. We are currently partnering with two other churches, Woori Church (Korean speaking) and La Familia De Dios (Spanish speaking). We are so thankful for these relationships and look forward to seeing how the Lord uses them for his glory in Thornton.

MINISTRY OPERATIONS ANNUAL REPORT 2020-2021

Communication

A main focus this year was the launch of Calvary's new brand, logo, and visual identity to represent our mission and current vision on digital and print communication channels. The website was updated to resource and engage our community online including a chat function, forms to request help and prayer, and a map tool to connect individuals with HomeGroups. We started sending two to three emails a week to update and encourage the congregation. Two podcasts were created. The Weekly Podcast takes what happened over the weekend and connects it with real life lived Monday through Friday. HomeGroup Heads-Up Podcast helped leaders to prepare for the weekend. Key events such as Easter weekend and Christmas were advertised through our digital platforms. Our social media accounts were filled with consistent, engaging content to connect with our communities and show them what Calvary looks and feels like.

WEBSITE VISITORS FROM **141** COUNTRIES

THE WEEKLY PODCAST



Facilities

The Thornton campus became a reality in this last fiscal year with our closing on April 14, 2020. We were able to pay off the small mortgage on the building given to us by The Gathering Church. The building has been completely updated to enhance Calvary ministries to the Thornton community. In Boulder, we finished extensive restroom renovations. We also invested in a state-of-the-art air purification system, Needlepoint Bipolar Ionization, at all three campuses.

Staffing

We concentrated on staffing our Thornton campus this last year which included the addition of our Thornton Campus Pastor. Children's ministries in Boulder and Erie have seen a change this year and new staff have been hired to replace those that moved, retired, or needed time with their families. We hired staff to direct Children's Ministries at all three campuses and they have begun to assemble their teams. We also hired a Director of Creative Arts to lead communications and the creative team at all campuses and online. Boulder is currently in search of a new Worship Pastor.

Attendance

We're grateful that many people continue to choose Calvary as their church home. We saw new people attend Calvary online, through HomeGroups, and after regathering in January. Our online services averaged 786 views per week, a mix of HomeGroups, families, and friends watching together, as well as individuals online. From the beginning of 2021 through the end of March our average in-person attendance was 1,104. We also had an average of 609 people join us on the lawns of our three campuses in the summer. God continues to bless our church at all campuses with more people fully devoted to loving God and loving others.



786 HOMEGROUPS, FAMILIES, &
INDIVIDUALS WATCHED
ONLINE SERVICES EACH WEEK

Finances

Total Gifts to Calvary for the fiscal year ending March 31, 2021:

General Fund	\$4,300,866
Benevolence Fund	280,621
Our Next Step	175,137
Love Gift/Missions	88,603
Heart of Advent	82,626
Thornton StartUp	79,347
Total Fiscal Year Giving	\$5,007,200

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Assets		
Current Assets		
General Fund Cash		\$1,806,526
Our Next Step Cash		66,137
Capital Reserve Cash		203,130
Other Cash		8,591
Other Current Assets:		
Prepaid Expenses		93,226
Total Current Assets		\$2,177,610
Fixed Assets		
Total Fixed Assets		\$17,213,146
Accumulated Depreciation		(9,368,063)
Net Fixed Assets		7,845,083
Other Assets		5,925
Total Assets		\$10,028,618
Liabilities and Equity		
Current Liabilities		
Total Current Liabilities		\$38,608
Long Term Liabilities		
Loan from Christian Investors		908,526
Total Long Term Liabilities		\$908,526
Designated Funds		
Designated Funds		1,718,617
Total Designated Funds		\$1,718,617
Equity		
Retained Earnings		7,092,676
Current Year Gain/(Loss)		270,190
Total Equity		\$7,362,866
Total Liabilities and Equity		\$10,028,618

2020-2021 ACTUALS TO BUDGET

BUDGET SUMMARY	FY 2020-2021 PRELIM TOTALS	FY 2020-2021 BUDGET	FY 2021-2022 PROPOSED BUDGET
REVENUE			
General Fund Receipts	\$4,300,866	\$4,344,080	\$4,728,500
Adult Ministries	5,988	95,175	84,450
Family Ministries	16,190	184,365	165,960
Operations	13,971	36,800	12,000
Total Revenue	\$4,337,015	\$4,660,420	\$4,990,910
EXPENDITURES			
ADULT MINISTRIES			
Community Life	14,388	99,750	89,800
Men's Ministries	1,261	7,300	8,000
Women's Ministries	7,886	101,520	101,499
Total Adult Ministries	\$23,535	\$208,570	\$199,299
FAMILY MINISTRIES			
Calvary Kids	15,101	63,690	42,075
Middle School	13,946	92,950	79,640
High School	24,767	122,750	138,523
Calvary Wilderness	2,876	15,100	16,000
Total Family Ministries	\$56,690	\$294,490	\$276,238
OPERATIONS			
Administration/Office	219,170	202,562	253,546
Facilities	326,532	414,050	412,755
Human Resources	64,875	90,500	75,800
Information Technology	86,697	47,900	61,785
Church Events	4,532	20,500	25,000
Communications	49,631	61,900	61,200
Production	-	-	35,906
Total Operations	\$751,437	\$837,412	\$925,992
OUTREACH			
Community/Local	22,316	40,000	49,375
Global	130,704	163,000	155,000
U.S. Outreach	143,320	133,580	134,000
Total Outreach	\$296,340	\$336,580	\$338,375
WORSHIP			
Elder Board	10,077	17,000	36,000
Pastoral Ministry	12,865	24,550	34,800
Worship Arts	85,424	41,150	41,900
Total Worship	\$108,366	\$82,700	\$112,700
PAYROLL	\$2,512,733	\$2,570,078	\$3,125,724
Shared Expenses-Thornton		75,000	
TOTAL EXPENSES	\$3,749,101	\$4,404,830	\$4,978,328
Depreciation Expense	(317,724)	(255,590)	
NET INCOME	\$270,190	-	\$12,582

CALVARY STORIES

"I attended our all-campus event, Winter WKND, for middle schoolers after getting connected at Calvary Student Ministries (CSM) Thornton. At Winter WKND on the last night I raised my hand to commit to following Jesus for the first time. I rushed back to CSM the following week with a deeper community and a heart on fire for Jesus. On Easter Sunday my entire family attended service and the following Sunday I was baptized into the family of Christ and celebrated the decision to follow Jesus!"

Troy Statter



*"I am the light of the world.
Whoever follows me will not
walk in darkness, but will
have the light of life."*

John 8:12

ELDER BOARD REPORT

ANNUAL REPORT 2020-2021

The Calvary Elder Board exists to provide leadership to our staff and ministries, to provide oversight and vision for the mission of the church, to pray fervently for our staff and those who attend Calvary, to ensure that the church remains biblically true and focused, and to minister to those in our congregation with spiritual and physical needs. The Board meets twice monthly: a shepherding meeting in which we focus on spiritual leadership, prayer and encouragement, and a business meeting designed to attend to the practical running of the church. We strive to provide over-arching, big-picture leadership, and allow the everyday details of ministry to be administrated by the leadership and staff.

As our communities, nation, and world seemed to grind to a halt, the Elder Board, in conjunction with Calvary's Lead Team and staff, led the effort to inaugurate Calvary at Home. It was a robust plan for over a thousand people to meet in HomeGroups each weekend. In December, Calvary regathered for several Evenings of Prayer; times to gather on each campus in-person to pray and worship together. This paved the way for a phased regathering starting in January. We have seen gradually increasing attendance at each of our three campuses, as well as continuing our online services each week. In all, Calvary has seen attendance at our three campuses and online begin to reach pre-COVID levels!

As the Board looks back on this year, God's faithfulness to Calvary is evident. You as a congregation continue to give sacrificially. Our Benevolence Fund has been overfunded! We have been able to bless many families and individuals who have had significant financial needs as a result. You gave over and above the weekly budget needs, including generous giving to the Heart of Advent and the Staff Love Gift at Christmas. We have seen numerous personnel changes this year, the most notable being the addition of Zack Thompson, our new Thornton campus pastor. The Elder Board was able to meet Zack, interview him, and unanimously extend an invitation for him and Emily to join the Calvary family.

The Board initiated a new Leadership Forum last fall to identify, encourage, and develop leadership opportunities at Calvary. From this group emerged three new elder candidates who will be voted on at our annual meeting. We continue to pray fervently for the needs of the church, our congregation, our communities and our world. Prayer and study of God's Word remain foundational elements of our Board meetings. God has blessed the Board with a deep sense of unity, and we feel honored to be called to spiritually lead Calvary, especially over the past year.

Respectfully and by God's grace,

David Steitz
Elder Board Chairman

ELDER BOARD & OFFICERS (2020-2021)

**as of April 2021*

DAVID STEITZ
CHAIRMAN

ROY DICHARRY
ELDER

ROD RUBLE
ELDER

GREG WARSON
VICE CHAIRMAN

PETER DOYLE
ELDER

TOM SHIRK
SENIOR PASTOR

JONATHAN CAWLEY
ELDER

BILL JANCOSKO
ELDER

JOHN BOYLE
TREASURER

ERIC COPPOCK
ELDER

STEVE PARSONS
ELDER

MELISSA CHRISTENSEN
SECRETARY

LEAD TEAM



TOM SHIRK
Senior Pastor



JOHN BOYLE
Executive Pastor



THOMAS MILBURN
Erie Campus Pastor



GARY OSBORNE
Erie Campus
Executive Pastor

CALVARY STAFF *as of April 2021



CHRIS BARNES
Director of Student Ministries—Erie



LINDSAY BILLINGTON
Director of High School Ministries—Erie



INGA CALLARD
Kids Operations Coordinator—Erie



MELISSA CHRISTENSEN
Executive Assistant—Erie



JAY EWING
Pastor of Community Life—Erie



HEIDI FEICHTINGER
Production Coordinator—Boulder



DAVID FRUSH
Pastor of Worship Arts—Erie



LISA GASKINS
Church Accountant



TIM GASKINS
Director of Digital Communication



STEPH GERTHE
Director of Connections—Boulder



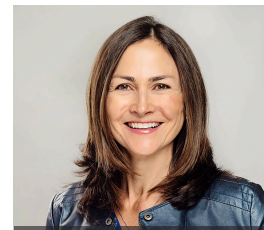
AMY GRANGER
Director of Children's Ministry—Erie



APRIL GREEN
Women's Ministry Coordinator—Erie



CHARLENE GREENE
Director of Business Administration



NICOLE GRIER
Executive Assistant—Boulder



ANGIE HARPER
Office Manager—Erie



JULIE HASS
Childcare Coordinator—Erie



JUSTIN HUDNALL
Director of Worship Arts—Thornton



JEN JAMES
Preschool Coordinator—Erie



TAYLOR JOHNSON
High School Ministry Intern—Erie



JENNIFER JONES
Director of Community Outreach—Erie

CALVARY STAFF *as of April 2021



ELIJAH LANCASTER
Student Ministry Intern—Boulder



MARK LUEBE
Pastor of High School Ministry—Boulder



PERRY MARSHALL
Director of Adult Ministries—Boulder



MATTHEW MICHAUD
Community Life Coordinator—Thornton



MONICA MILLER
Office Manager—Boulder



TANISE NEU
Student Ministries Coordinator—Thornton



CYNDEE NORMAN
Community Life Coordinator—Erie



JULIE PFEIFFER
Preschool Ministry Coordinator—Boulder



LONNIE QUESADA
Facilities Coordinator—Boulder



KRISTEN REINER
Community Ministry Coordinator



JAMIE RICKETTS
Administrative Specialist—Boulder



JENNI ROBINSON
Director of Children's Ministries—Boulder



THERESA SHERARD
Director of Women's Ministries—Boulder



MARK SNYDER
Maintenance Coordinator



SHELLY SNYDER
Maintenance Coordinator



ISAAK SUTTON
IT Coordinator



JP TALLEY
Worship Arts Coordinator—Erie



KATHY TAYLOR
Director of Women's Ministries—Erie



ZACK THOMPSON
Thornton Campus Pastor



LAURA VAN ARK
Communication Coordinator



DAKOTA VAUGHAN
Interim Children's Ministry Coordinator - Thornton



MARK WICKS
Director of Creative Arts

"Attending Calvary Bible Church and now working for Calvary Bible Church has been such a wonderful experience. The staff are top notch, full of the spirit, and hopeful for all that the Lord has in store for our church and our communities."

Jenni Robinson

CALVARY STORIES



2020-2021

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